

APPLE VALLEY FIRE PROTECTION DISTRICT

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MINUTES OF REGULAR MEETING BOARD OF DIRECTORS

August 15, 2023

- 1.0 CALL TO ORDER: President Leary 6:00 PM
- 2.0 INVOCATION AND PLEDGE OF ALLEGIANCE:
 - .01 Invocation: District Chaplain Paul Gostanian
 - .02 Pledge of Allegiance: Director Hultquist
- 3.0 ROLL CALL:

Present: Director Carpino, Director Conley, Vice President Hernandez, Director Hultquist
President Leary

Absent: None
- 4.0 SPECIAL ANNOUNCEMENTS/PRESENTATIONS:
 - .01 Employee of the Quarter – Third Quarter 2023. Chief Peratt briefed that the District had several nominations this Quarter and it was a tough decision adding that there is a lot of standout work being done throughout the District. He then announced that Jared Shepard was chosen as the Employee of the Quarter Third Quarter and asked him to come forward to accept the award. He continued by giving some career background on Engineer Shepard along with why he was nominated including work on the training cadre, EMS training, facilitating EMS skills training and assisting with the engineer promotion exam. He remarked that Engineer Shepard maintains a positive attitude and added thanks to his family for their endurance of the extra workdays Jared had during strike teams.
- 5.0 PUBLIC COMMENT: None
- 6.0 DIRECTORS' RESPONSE TO PUBLIC COMMENT: None
- 7.0 CONSENT AGENDA: President Leary asked if everyone had a chance to review the reports presented and if anyone had questions or comments.

M/S Conley/Hernandez to accept Consent Agenda items as presented.
Directors Carpino, Conley, Hernandez, Hultquist and Leary voted aye by voice vote.
Ayes: 5 Noes: 0 Abstain: 0 Absent: 0
- 8.0 APPROVAL OF MINUTES:
 - .01 Minutes of the Regular Board Meeting held on July 18, 2023. There were no questions or comments.

M/S Conley/Hultquist to approve the minutes of the regular board meeting held on July 18, 2023.
Directors Carpino, Conley, Hernandez, Hultquist and Leary voted aye by voice vote.
Ayes: 5 Noes: 0 Abstain: 0 Absent: 0
- 9.0 CORRESPONDENCE: None
- 10.0 INFORMATION & DISCUSSION ITEMS:
 - .01 Information Only Items: None
 - .02 Discussion Items: None

11.0 BOARD COMMITTEE REPORTS:

12.0 APPROVAL OF REPORTS: None

13.0 PUBLIC HEARINGS: None

14.0 ACTION ITEMS:

- .01 Resolution 23-008 Authorizing the Purchase and Financing of One New Pierce Fire Engine. President Leary called on Fire Chief Peratt to brief this item. Chief Peratt noted that the engine is a purchase per the District's CIP plan for this fiscal year. He gave some background on the addition of this engine to the existing fleet and a brief overview of the financing.

M/S Hultquist/Carpino to approve Resolution 23-008 Authorizing the Purchase and Financing of One New Pierce Fire Engine

Directors Carpino, Conley, Hernandez, Hultquist and Leary voted aye by roll call vote.

Ayes: 5 Noes: 0 Abstain: 0 Absent: 0

- .02 Declaration of Surplus. Chief Peratt reviewed the items contained in the surplus report. There were no questions.

M/S Conley/Hultquist to approve Declaration of Surplus.

Directors Carpino, Conley, Hernandez, Hultquist and Leary voted aye by roll call vote.

Ayes: 5 Noes: 0 Abstain: 0 Absent: 0

- .03 Personnel Policy P-19, Revision 8 Specialized and Longevity Pays. Fire Chief Peratt reminded the board of Staff's intention to bring policies to the board with the goal of getting them up to date. He added the changes to Policy P-19 include cleanup of language to reflect the new permanent benefit of longevity pay outlined in the side and addendum letters.

M/S Hernandez/Conley to approve Personnel Policy P-19, Revision 8 Specialized and Longevity Pays.

Directors Carpino, Conley, Hernandez, Hultquist and Leary voted aye by roll call vote.

Ayes: 5 Noes: 0 Abstain: 0 Absent: 0

- .04 Personnel Policy P-20, Revision 5 Overtime. Chief Peratt noted that this is another policy presented for review and update. These changes also clean up language and clarify some areas of how overtime is currently paid.

M/S Conley/Carpino to approve Personnel Policy P-20, Revision 5 Overtime

Directors Carpino, Conley, Hernandez, Hultquist and Leary voted aye by roll call vote.

Ayes: 5 Noes: 0 Abstain: 0 Absent: 0

15.0 STAFF COMMENTS:

- .01 Fire Chief Peratt:

- Reminded the Board that he had sent out a District update via email.
- Announced that the District has brought on three retirees as shop assistants – Jim Hulbert, Darrell Herington and Larry Soper. These retirees will be assisting at the shop and delivering mail among other tasks. He added that it is exciting for the District and retirees

- to meet and mentor the young generation, share stories and help preserve the history of the District.
- Reminded the Board that on the Wednesday mornings following board meeting he has set up a retiree and past employee breakfast at Mollys at 7 am. He invited all Board members to attend.
- Noted that National Night Out was held on August 1st and the District participated adding that Director Conley was also there and that the event went well.

16.0 DIRECTORS' COMMENTS:

.01 Director Carpino

- Congratulated Jared Shepard on Employee of the Quarter award.
- Expressed how amazing the family atmosphere is at the District adding that he had the opportunity to take food to the Clemmer family and it was great to see guys rally behind them in their time of need.

.02 Director Conley

- Expressed the same sentiments as Director Carpino adding it has been a sad week and we must push on.

.03 Vice President Hernandez

- Thanked everyone for their hard work.
- Said that her prayers go out to Bobby and his family.

.04 Director Hultquist

- Congratulated Jared adding that he had hired him and is glad to see him doing great things at the District.
- Added his condolences for all the sad things that had happened and said we have to take it one day at a time.

.05 President Leary

- Remarked that it has been a tough week but that the District has pulled together really well.

17.0 CLOSED SESSION:

.01 Public Employee Performance Evaluation for Fire Chief (Gov't Code §54957 (b))

M/S/P Conley/Hernandez to adjourn to closed session at 6:15 PM.

The Board returned into Open Session at 6:37 PM.

18.0 REPORT ON CLOSED SESSION: President Leary noted that the Board had completed the Fire Chief's review and the Board had unanimously agreed that the Chief had passed his probationary year. He instructed ASM Lopez to take care of any HR and pay related items associated with the evaluation.

19.0 FUTURE AGENDA ITEMS: None

20.0 ADJOURNMENT:

The meeting was adjourned at 6:41 PM M/S/P Conley/Hernandez

ATTEST:

Original Signature on File
KIMBERLY LOPEZ
Recording Secretary

Original Signature on File
DANIEL J LEARY
Board President