

APPLE VALLEY FIRE PROTECTION DISTRICT

WAGE SCHEDULE

EFFECTIVE JULY 1, 2023

	Step A* Removed	Step B* Removed	Step C* Removed	Step D* Removed	E	F	G	H	I	J	K	L	M
REGULAR POSITIONS													
Accounting Technician													
Monthly Base Rate	0	0	0	0	4,487	4,599	4,714	4,832	4,953	5,076	5,203	5,333	5,520
Hourly	0.00	0.00	0.00	0.00	25.89	26.53	27.20	27.88	28.57	29.29	30.02	30.77	31.85
Admin Services Manager													
Monthly Base Rate	0	0	0	0	9,472	9,709	9,952	10,200	10,455	10,717	10,985	11,259	11,653
Hourly	0.00	0.00	0.00	0.00	54.65	56.01	57.41	58.85	60.32	61.83	63.37	64.96	67.23
Battalion Chief													
Monthly Base Rate	0	0	0	0	9,472	9,709	9,952	10,200	10,455	10,717	10,985	11,259	11,653
Hourly	0.00	0.00	0.00	0.00	39.03	40.01	41.01	42.03	43.09	44.16	45.27	46.40	48.02
Battalion Chief - 40 Hour													
Monthly Base Rate	0	0	0	0	9,725	9,968	10,217	10,472	10,734	11,003	11,278	11,560	11,964
Hourly	0.00	0.00	0.00	0.00	56.10	57.51	58.94	60.42	61.93	63.48	65.06	66.69	69.02
Captain													
Monthly Base Rate	0	0	0	0	7,934	8,133	8,336	8,544	8,758	8,977	9,201	9,431	9,762
Hourly	0.00	0.00	0.00	0.00	32.70	33.51	34.35	35.21	36.09	36.99	37.92	38.87	40.23
Captain - 40 Hour													
Monthly Base Rate	0	0	0	0	8,148	8,352	8,560	8,774	8,994	9,219	9,449	9,685	10,024
Hourly	0.00	0.00	0.00	0.00	47.01	48.18	49.39	50.62	51.89	53.18	54.51	55.88	57.83
Deputy Chief													
Monthly Base Rate	0	0	0	0	11,782	12,076	12,378	12,687	13,005	13,330	13,663	14,005	14,495
Hourly	0.00	0.00	0.00	0.00	67.97	69.67	71.41	73.20	75.03	76.90	78.82	80.80	83.62
Deputy Fire Marshal													
Monthly Base Rate	0	0	0	0	7,934	8,133	8,336	8,544	8,758	8,977	9,201	9,431	9,762
Hourly	0.00	0.00	0.00	0.00	45.78	46.92	48.09	49.29	50.53	51.79	53.09	54.41	56.32
Division Chief													
Monthly Base Rate	0	0	0	0	10,711	10,979	11,253	11,535	11,823	12,119	12,422	12,732	13,178
Hourly	0.00	0.00	0.00	0.00	61.80	63.34	64.92	66.55	68.21	69.92	71.66	73.46	76.03
Engineer													
Monthly Base Rate	0	0	0	0	6,670	6,837	7,008	7,183	7,362	7,546	7,735	7,928	8,206
Hourly	0.00	0.00	0.00	0.00	27.49	28.17	28.88	29.60	30.34	31.10	31.88	32.67	33.82
Engineer - 40 Hour													
Monthly Base Rate	0	0	0	0	6,846	7,017	7,192	7,372	7,556	7,745	7,939	8,137	8,422
Hourly	0.00	0.00	0.00	0.00	39.49	40.48	41.49	42.53	43.59	44.68	45.80	46.95	48.59
Finance Officer													
Monthly Base Rate	0	0	0	0	10,711	10,979	11,253	11,535	11,823	12,119	12,422	12,732	13,178
Hourly	0.00	0.00	0.00	0.00	61.80	63.34	64.92	66.55	68.21	69.92	71.66	73.46	76.03
Fire Inspector I													
Monthly Base Rate	0	0	0	0	4,877	4,999	5,124	5,252	5,384	5,518	5,656	5,798	6,000
Hourly	0.00	0.00	0.00	0.00	28.14	28.84	29.56	30.30	31.06	31.84	32.63	33.45	34.62
Fire Inspector II													
Monthly Base Rate	0	0	0	0	5,365	5,499	5,637	5,778	5,922	6,070	6,222	6,378	6,601
Hourly	0.00	0.00	0.00	0.00	30.95	31.73	32.52	33.33	34.17	35.02	35.90	36.79	38.08
Fire Marshal													
Monthly Base Rate	0	0	0	0	9,472	9,709	9,952	10,200	10,455	10,717	10,985	11,259	11,653
Hourly	0.00	0.00	0.00	0.00	54.65	56.01	57.41	58.85	60.32	61.83	63.37	64.96	67.23
Fire Mechanic I													
Monthly Base Rate	0	0	0	0	4,992	5,117	5,245	5,376	5,510	5,648	5,789	5,934	6,142
Hourly	0.00	0.00	0.00	0.00	28.80	29.52	30.26	31.02	31.79	32.59	33.40	34.24	35.43
Fire Mechanic II													

*First Steps in Wage Schedule Removed per approved MOU and Summary Agreements
 WAGE SCHEDULE APPROVED BY BOARD - 06/20/2023

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REGULAR POSITIONS													
Monthly Base Rate	0	0	0	0	5,692	5,834	5,980	6,129	6,282	6,439	6,600	6,765	7,002
Hourly	0.00	0.00	0.00	0.00	32.84	33.66	34.50	35.36	36.24	37.15	38.08	39.03	40.40
Fire Protection Specialist													
Monthly Base Rate	0	0	0	0	6,426	6,587	6,752	6,921	7,094	7,271	7,453	7,639	7,906
Hourly	0.00	0.00	0.00	0.00	37.08	38.00	38.95	39.93	40.92	41.95	43.00	44.07	45.61
Firefighter													
Monthly Base Rate	0	0	0	0	5,907	6,055	6,206	6,362	6,521	6,684	6,851	7,022	7,268
Hourly	0.00	0.00	0.00	0.00	24.34	24.95	25.58	26.22	26.87	27.54	28.23	28.94	29.95
Firefighter-40 Hour													
Monthly Base Rate	0	0	0	0	6,064	6,215	6,371	6,530	6,693	6,860	7,032	7,208	7,460
Hourly	0.00	0.00	0.00	0.00	34.98	35.86	36.75	37.67	38.61	39.58	40.57	41.58	43.04
Fleet Services Manager													
Monthly Base Rate	0	0	0	0	9,472	9,709	9,952	10,200	10,455	10,717	10,985	11,259	11,653
Hourly	0.00	0.00	0.00	0.00	54.65	56.01	57.41	58.85	60.32	61.83	63.37	64.96	67.23
Inspector													
Monthly Base Rate	0	0	0	0	4,487	4,599	4,714	4,832	4,953	5,076	5,203	5,333	5,520
Hourly	0.00	0.00	0.00	0.00	25.89	26.53	27.20	27.88	28.57	29.29	30.02	30.77	31.85
Receptionist													
Monthly Base Rate	0	0	0	0	3,750	3,843	3,939	4,038	4,139	4,242	4,348	4,457	4,613
Hourly	0.00	0.00	0.00	0.00	21.63	22.17	22.73	23.30	23.88	24.47	25.09	25.71	26.61
Secretary I													
Monthly Base Rate	0	0	0	0	4,487	4,599	4,714	4,832	4,953	5,076	5,203	5,333	5,520
Hourly	0.00	0.00	0.00	0.00	25.89	26.53	27.20	27.88	28.57	29.29	30.02	30.77	31.85
Secretary II													
Monthly Base Rate	0	0	0	0	4,947	5,071	5,198	5,328	5,461	5,597	5,737	5,881	6,087
Hourly	0.00	0.00	0.00	0.00	28.54	29.26	29.99	30.74	31.51	32.29	33.10	33.93	35.12

PART-TIME POSITIONS	RANGE
Admin/CRRD Clerk	15.50-20.50/HR
Training Specialist	20.00-32.00/HR

CONTRACTED POSITIONS	RANGE
Fire Chief	15,000-18,000/MO

SPECIALIZED SKILL PAY	RATE	ELIGIBLE
Paramedic Base (Full Time Regular)	550.00/MO*	Capt, Eng, FF

LIMITED TERM POSITIONS	RANGE
Firefighter	20.00/HR
Firefighter/Paramedic	15.50-20.50/HR
Fire Mechanic	15.50-20.50/HR

RESERVE (UNPAID) POSITIONS	RATE
Reserve Fire Mechanic	0.00
Reserve Fire Inspector-Haz Mat	0.00
Reserve Fire Inspector	0.00
Reserve Firefighter	0.00
Reserve Staff Assistant	0.00

NOTE 1: The Monthly Base Rate is the base from which the Hourly Rates are calculated. The formula for the calculation of the Hourly Rates for Battalion Chief, Captain, Engineer, and Firefighter is (MONTHLY RATE X 12)/2,912 hours. The formula for all other Regular Non-Safety Positions is (MONTHLY RATE X 12)/2,080 hours. The 40-hour Battalion Chief, Captain, Engineer and Firefighter positions include 6 hours of FLSA.

***NOTE 2:** For those full time safety personnel qualified to have PARAMEDIC SPECIALIZED SKILL PAY, their paramedic pay is added to their hourly rate and is calculated as follows:
(PARAMEDIC BASE MONTHLY RATE) X 12/2,912 hours = PM HOURLY RATE