

APPLE VALLEY FIRE PROTECTION DISTRICT

WAGE SCHEDULE

EFFECTIVE June 18, 2022

	Step A* Removed	Step B* Removed	C	D	E	F	G	H	I	J	K	L	M
REGULAR POSITIONS													
Accounting Technician													
Monthly Base Rate	0	0	4,187	4,292	4,399	4,509	4,622	4,737	4,856	4,977	5,101	5,229	5,412
Hourly	0.00	0.00	24.16	24.76	25.38	26.01	26.66	27.33	28.01	28.71	29.43	30.17	31.22
Admin Services Manager													
Monthly Base Rate	0	0	8,839	9,060	9,286	9,518	9,756	10,000	10,250	10,507	10,769	11,039	11,425
Hourly	0.00	0.00	50.99	52.27	53.58	54.91	56.29	57.69	59.14	60.62	62.13	63.68	65.91
Battalion Chief													
Monthly Base Rate	0	0	8,839	9,060	9,286	9,518	9,756	10,000	10,250	10,507	10,769	11,039	11,425
Hourly	0.00	0.00	36.42	37.33	38.27	39.22	40.21	41.21	42.24	43.30	44.38	45.49	47.08
Battalion Chief - 40 Hour													
Monthly Base Rate	0	0	9,075	9,301	9,534	9,772	10,017	10,267	10,524	10,787	11,057	11,333	11,730
Hourly	0.00	0.00	52.35	53.66	55.00	56.38	57.79	59.23	60.71	62.23	63.79	65.38	67.67
Captain													
Monthly Base Rate	0	0	7,404	7,589	7,779	7,973	8,173	8,377	8,586	8,801	9,021	9,247	9,570
Hourly	0.00	0.00	30.51	31.27	32.06	32.86	33.68	34.52	35.38	36.27	37.17	38.10	39.44
Captain - 40 Hour (1)													
Monthly Base Rate	0	0	7,603	7,793	7,988	8,188	8,393	8,602	8,817	9,038	9,264	9,495	9,828
Hourly	0.00	0.00	43.87	44.96	46.09	47.24	48.42	49.63	50.87	52.14	53.45	54.78	56.70
Deputy Chief													
Monthly Base Rate	0	0	10,994	11,269	11,550	11,839	12,135	12,439	12,750	13,068	13,395	13,730	14,210
Hourly	0.00	0.00	63.43	65.01	66.64	68.30	70.01	71.76	73.56	75.39	77.28	79.21	81.98
Deputy Fire Marshal													
Monthly Base Rate	0	0	7,404	7,589	7,779	7,973	8,173	8,377	8,586	8,801	9,021	9,247	9,570
Hourly	0.00	0.00	42.72	43.78	44.88	46.00	47.15	48.33	49.54	50.77	52.04	53.35	55.21
Division Chief													
Monthly Base Rate	0	0	9,995	10,245	10,501	10,764	11,033	11,309	11,591	11,881	12,178	12,483	12,919
Hourly	0.00	0.00	57.66	59.11	60.58	62.10	63.65	65.24	66.87	68.54	70.26	72.01	74.54
Engineer													
Monthly Base Rate	0	0	6,224	6,380	6,539	6,703	6,870	7,042	7,218	7,398	7,583	7,773	8,045
Hourly	0.00	0.00	25.65	26.29	26.95	27.62	28.31	29.02	29.74	30.49	31.25	32.03	33.15
Engineer - 40 Hour													
Monthly Base Rate	0	0	6,388	6,548	6,711	6,879	7,051	7,227	7,408	7,593	7,783	7,978	8,257
Hourly	0.00	0.00	36.85	37.78	38.72	39.69	40.68	41.70	42.74	43.81	44.90	46.03	47.64
Finance Officer													
Monthly Base Rate	0	0	9,995	10,245	10,501	10,764	11,033	11,309	11,591	11,881	12,178	12,483	12,919
Hourly	0.00	0.00	57.66	59.11	60.58	62.10	63.65	65.24	66.87	68.54	70.26	72.01	74.54
Fire Chief													
Monthly Base Rate	0	0	12,372	12,681	12,998	13,323	13,656	13,998	14,348	14,706	15,074	15,451	15,992
Hourly	0.00	0.00	71.38	73.16	74.99	76.87	78.79	80.76	82.78	84.85	86.97	89.14	92.26
Fire Inspector I													
Monthly Base Rate	0	0	4,551	4,665	4,782	4,901	5,024	5,149	5,278	5,410	5,545	5,684	5,883
Hourly	0.00	0.00	26.26	26.91	27.59	28.28	28.98	29.71	30.45	31.21	31.99	32.79	33.94
Fire Inspector II													
Monthly Base Rate	0	0	5,007	5,132	5,260	5,392	5,526	5,665	5,806	5,951	6,100	6,253	6,472
Hourly	0.00	0.00	28.88	29.61	30.35	31.11	31.88	32.68	33.50	34.33	35.19	36.07	37.34
Fire Marshal													
Monthly Base Rate	0	0	8,839	9,060	9,286	9,518	9,756	10,000	10,250	10,507	10,769	11,039	11,425
Hourly	0.00	0.00	50.99	52.27	53.58	54.91	56.29	57.69	59.14	60.62	62.13	63.68	65.91
Fire Mechanic I													
Monthly Base Rate	0	0	4,658	4,775	4,894	5,017	5,142	5,271	5,402	5,537	5,676	5,818	6,021
Hourly	0.00	0.00	26.88	27.55	28.24	28.94	29.67	30.41	31.17	31.95	32.75	33.56	34.74

*First Steps in Wage Schedule Removed per approved MOU and Summary Agreements

(1) Captain-40 Hour wage approved retroactively to January 2013 on April 19, 2016

WAGE SCHEDULE APPROVED BY BOARD OF DIRECTORS - 06/21/2022

APPLE VALLEY FIRE PROTECTION DISTRICT

WAGE SCHEDULE

EFFECTIVE June 18, 2022

REGULAR POSITIONS	Step A* Removed	Step B* Removed	C	D	E	F	G	H	I	J	K	L	M
Fire Mechanic II													
Monthly Base Rate	0	0	5,311	5,444	5,580	5,719	5,862	6,009	6,159	6,313	6,471	6,633	6,865
Hourly	0.00	0.00	30.64	31.41	32.19	33.00	33.82	34.67	35.53	36.42	37.33	38.27	39.61
Fire Protection Specialist													
Monthly Base Rate	0	0	5,997	6,147	6,300	6,458	6,619	6,785	6,955	7,128	7,307	7,489	7,751
Hourly	0.00	0.00	34.60	35.46	36.35	37.26	38.19	39.14	40.12	41.13	42.15	43.21	44.72
Firefighter													
Monthly Base Rate	0	0	5,513	5,650	5,792	5,936	6,085	6,237	6,393	6,553	6,716	6,884	7,125
Hourly	0.00	0.00	22.72	23.28	23.87	24.46	25.07	25.70	26.34	27.00	27.68	28.37	29.36
Firefighter-40 Hour													
Monthly Base Rate	0	0	5,658	5,800	5,945	6,093	6,246	6,402	6,562	6,726	6,894	7,066	7,314
Hourly	0.00	0.00	32.64	33.46	34.30	35.15	36.03	36.93	37.86	38.80	39.77	40.77	42.19
Fleet Services Manager													
Monthly Base Rate	0	0	7,254	7,435	7,621	7,812	8,007	8,207	8,412	8,623	8,838	9,059	9,376
Hourly	0.00	0.00	41.85	42.90	43.97	45.07	46.19	47.35	48.53	49.75	50.99	52.26	54.09
Inspector													
Monthly Base Rate	0	0	4,187	4,292	4,399	4,509	4,622	4,737	4,856	4,977	5,101	5,229	5,412
Hourly	0.00	0.00	24.16	24.76	25.38	26.01	26.66	27.33	28.01	28.71	29.43	30.17	31.22
Receptionist													
Monthly Base Rate	0	0	3,499	3,586	3,676	3,768	3,862	3,959	4,058	4,159	4,263	4,370	4,523
Hourly	0.00	0.00	20.19	20.69	21.21	21.74	22.28	22.84	23.41	23.99	24.59	25.21	26.09
Secretary I													
Monthly Base Rate	0	0	4,187	4,292	4,399	4,509	4,622	4,737	4,856	4,977	5,101	5,229	5,412
Hourly	0.00	0.00	24.16	24.76	25.38	26.01	26.66	27.33	28.01	28.71	29.43	30.17	31.22
Secretary II													
Monthly Base Rate	0	0	4,617	4,732	4,850	4,972	5,096	5,223	5,354	5,488	5,625	5,766	5,967
Hourly	0.00	0.00	26.63	27.30	27.98	28.68	29.40	30.13	30.89	31.66	32.45	33.26	34.43

Effective January 1, 2022

LIMITED TERM POSITIONS	RATE
Firefighter	15.00-20.00/HR
Firefighter/Paramedic	20.00/HR
Fire Mechanic	15.00-20.00/HR

SPECIALIZED SKILL PAY	RATE	ELIGIBLE POSITIONS
Paramedic Base (Full Time Regular)	550.00/MO*	Capt, Eng, FF, EMSM

Effective January 1, 2022

PART-TIME POSITIONS	RANGE
Accounting Technician	16.00-22.00/HR
Admin/FLS Clerk	15.00-20.00/HR
Custodian	15.00-20.00/HR
Fire Inspector	15.00-20.00/HR
Fire Mechanic	15.00-20.00/HR
Hydrant Technician	15.00-20.00/HR
Public Education Specialist	15.00-20.00/HR
Shop/Staff Assistant	15.00-20.00/HR
Training Specialist	20.00-32.00/HR

RESERVE (UNPAID) POSITIONS	RATE
Reserve Fire Mechanic	0.00
Reserve Fire Inspector-Haz Mat	0.00

NOTE 1: The Monthly Base Rate is the base from which the Hourly Rates are calculated. The formula for the calculation of the Hourly Rates for Battalion Chief, Captain, Engineer, and Firefighter is (MONTHLY RATE X 12)/2,912 hours. The formula for all other Regular Non-Safety Positions is (MONTHLY RATE X 12)/2,080 hours. The 40-hour Battalion Chief, Captain, Engineer and Firefighter positions include 6 hours of FLSA.

***NOTE 2:** For those full time safety personnel qualified to have PARAMEDIC SPECIALIZED SKILL PAY, their paramedic pay is added to their hourly rate and is calculated as follows:
(PARAMEDIC BASE MONTHLY RATE) X 12/2,912 hours = PM HOURLY RATE

*First Steps in Wage Schedule Removed per approved MOU and Summary Agreements
(1) Captain-40 Hour wage approved retroactively to January 2013 on April 19, 2016
WAGE SCHEDULE APPROVED BY BOARD OF DIRECTORS - 06/21/2022