

**APPLE VALLEY FIRE PROTECTION DISTRICT**

**WAGE SCHEDULE**

**EFFECTIVE AUGUST 28, 2021**

	<b>Step A*</b> Removed 08/28/2021	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>	<b>K</b>	<b>L</b>	<b>M</b>
<b>REGULAR POSITIONS</b>													
<b>Accounting Technician</b>													
Monthly Base Rate	0	4,004	4,104	4,207	4,312	4,420	4,530	4,644	4,760	4,879	5,001	5,126	5,305
Hourly	0.00	23.10	23.68	24.27	24.88	25.50	26.14	26.79	27.46	28.15	28.85	29.57	30.61
<b>Admin Services Manager</b>													
Monthly Base Rate	0	6,938	7,111	7,289	7,471	7,658	7,850	8,046	8,247	8,453	8,665	8,881	9,192
Hourly	0.00	40.03	41.03	42.05	43.10	44.18	45.29	46.42	47.58	48.77	49.99	51.24	53.03
<b>Battalion Chief</b>													
Monthly Base Rate	0	8,454	8,665	8,882	9,104	9,332	9,565	9,804	10,049	10,300	10,558	10,822	11,200
Hourly	0.00	34.84	35.71	36.60	37.52	38.45	39.42	40.40	41.41	42.45	43.51	44.60	46.16
<b>Battalion Chief - 40 Hour</b>													
Monthly Base Rate	0	8,680	8,897	9,119	9,347	9,581	9,820	10,066	10,317	10,575	10,840	11,111	11,500
Hourly	0.00	50.08	51.33	52.61	53.93	55.27	56.66	58.07	59.52	61.01	62.54	64.10	66.34
<b>Captain</b>													
Monthly Base Rate	0	7,082	7,259	7,441	7,627	7,817	8,013	8,213	8,419	8,629	8,845	9,066	9,383
Hourly	0.00	29.18	29.91	30.66	31.43	32.21	33.02	33.85	34.69	35.56	36.45	37.36	38.67
<b>Captain - 40 Hour (1)</b>													
Monthly Base Rate	0	7,272	7,454	7,641	7,832	8,027	8,228	8,434	8,645	8,861	9,082	9,309	9,635
Hourly	0.00	41.96	43.01	44.08	45.18	46.31	47.47	48.66	49.87	51.12	52.40	53.71	55.59
<b>Deputy Chief</b>													
Monthly Base Rate	0	10,516	10,779	11,048	11,324	11,607	11,897	12,195	12,500	12,812	13,133	13,461	13,932
Hourly	0.00	60.67	62.18	63.74	65.33	66.97	68.64	70.36	72.11	73.92	75.76	77.66	80.38
<b>Deputy Fire Marshal</b>													
Monthly Base Rate	0	7,082	7,259	7,441	7,627	7,817	8,013	8,213	8,419	8,629	8,845	9,066	9,383
Hourly	0.00	40.86	41.88	42.93	44.00	45.10	46.23	47.38	48.57	49.78	51.03	52.30	54.13
<b>Division Chief</b>													
Monthly Base Rate	0	9,560	9,799	10,044	10,295	10,553	10,816	11,087	11,364	11,648	11,939	12,238	12,666
Hourly	0.00	55.15	56.53	57.95	59.39	60.88	62.40	63.96	65.56	67.20	68.88	70.60	73.07
<b>Engineer</b>													
Monthly Base Rate	0	5,953	6,102	6,254	6,411	6,571	6,735	6,904	7,076	7,253	7,435	7,620	7,887
Hourly	0.00	24.53	25.15	25.77	26.42	27.08	27.76	28.45	29.16	29.89	30.64	31.40	32.50
<b>Engineer - 40 Hour</b>													
Monthly Base Rate	0	6,110	6,263	6,419	6,580	6,744	6,913	7,086	7,263	7,444	7,630	7,821	8,095
Hourly	0.00	35.25	36.13	37.03	37.96	38.91	39.88	40.88	41.90	42.95	44.02	45.12	46.70
<b>Finance Officer</b>													
Monthly Base Rate	0	9,560	9,799	10,044	10,295	10,553	10,816	11,087	11,364	11,648	11,939	12,238	12,666
Hourly	0.00	55.15	56.53	57.95	59.39	60.88	62.40	63.96	65.56	67.20	68.88	70.60	73.07
<b>Fire Chief</b>													
Monthly Base Rate	0	11,834	12,130	12,433	12,744	13,063	13,389	13,724	14,067	14,419	14,779	15,149	15,679
Hourly	0.00	68.27	69.98	71.73	73.52	75.36	77.24	79.18	81.16	83.18	85.26	87.40	90.45
<b>Fire Inspector I</b>													
Monthly Base Rate	0	4,353	4,462	4,574	4,688	4,805	4,926	5,049	5,175	5,304	5,437	5,573	5,768
Hourly	0.00	25.12	25.74	26.39	27.05	27.72	28.42	29.13	29.86	30.60	31.37	32.15	33.28
<b>Fire Inspector II</b>													
Monthly Base Rate	0	4,788	4,908	5,031	5,157	5,285	5,418	5,553	5,692	5,834	5,980	6,130	6,344
Hourly	0.00	27.63	28.32	29.02	29.75	30.49	31.26	32.04	32.84	33.66	34.50	35.36	36.60
<b>Fire Marshal</b>													
Monthly Base Rate	0	8,454	8,665	8,882	9,104	9,332	9,565	9,804	10,049	10,300	10,558	10,822	11,200
Hourly	0.00	48.77	49.99	51.24	52.52	53.84	55.18	56.56	57.98	59.42	60.91	62.43	64.62
<b>Fire Mechanic I</b>													
Monthly Base Rate	0	4,456	4,567	4,682	4,799	4,919	5,041	5,168	5,297	5,429	5,565	5,704	5,904
Hourly	0.00	25.71	26.35	27.01	27.68	28.38	29.09	29.81	30.56	31.32	32.10	32.91	34.06

\*First Step in Wage Schedule Removed as of Sept 28, 2021 per approved MOU  
 (1) Captain-40 Hour wage approved retroactively to January 2013 on April 19, 2016  
 WAGE SCHEDULE APPROVED BY BOARD OF DIRECTORS - November 5, 2021

**APPLE VALLEY FIRE PROTECTION DISTRICT**

**WAGE SCHEDULE**

**EFFECTIVE AUGUST 28, 2021**

	Step A* Removed 08/28/2021	B	C	D	E	F	G	H	I	J	K	L	M
<b>REGULAR POSITIONS</b>													
<b>Fire Mechanic II</b>													
Monthly Base Rate	0	5,080	5,207	5,337	5,471	5,607	5,748	5,891	6,039	6,190	6,344	6,503	6,731
Hourly	0.00	29.31	30.04	30.79	31.56	32.35	33.16	33.99	34.84	35.71	36.60	37.52	38.83
<b>Fire Protection Specialist</b>													
Monthly Base Rate	0	5,736	5,879	6,026	6,177	6,331	6,489	6,652	6,818	6,988	7,163	7,342	7,599
Hourly	0.00	33.09	33.92	34.77	35.63	36.53	37.44	38.37	39.33	40.32	41.32	42.36	43.84
<b>Firefighter</b>													
Monthly Base Rate	0	5,272	5,404	5,539	5,678	5,820	5,965	6,114	6,267	6,424	6,585	6,749	6,985
Hourly	0.00	21.73	22.27	22.83	23.40	23.98	24.58	25.20	25.83	26.47	27.13	27.81	28.79
<b>Firefighter-40 Hour</b>													
Monthly Base Rate	0	5,412	5,547	5,685	5,828	5,973	6,123	6,276	6,433	6,593	6,758	6,927	7,170
Hourly	0.00	31.22	32.00	32.80	33.62	34.46	35.32	36.21	37.11	38.04	38.99	39.96	41.36
<b>Fleet Services Manager</b>													
Monthly Base Rate	0	6,938	7,111	7,289	7,471	7,658	7,850	8,046	8,247	8,453	8,665	8,881	9,192
Hourly	0.00	40.03	41.03	42.05	43.10	44.18	45.29	46.42	47.58	48.77	49.99	51.24	53.03
<b>Inspector</b>													
Monthly Base Rate	0	4,004	4,104	4,207	4,312	4,420	4,530	4,644	4,760	4,879	5,001	5,126	5,305
Hourly	0.00	23.10	23.68	24.27	24.88	25.50	26.14	26.79	27.46	28.15	28.85	29.57	30.61
<b>Receptionist</b>													
Monthly Base Rate	0	3,347	3,430	3,516	3,604	3,694	3,786	3,881	3,978	4,078	4,180	4,284	4,434
Hourly	0.00	19.31	19.79	20.29	20.79	21.31	21.84	22.39	22.95	23.52	24.11	24.72	25.58
<b>Secretary I</b>													
Monthly Base Rate	0	4,004	4,104	4,207	4,312	4,420	4,530	4,644	4,760	4,879	5,001	5,126	5,305
Hourly	0.00	23.10	23.68	24.27	24.88	25.50	26.14	26.79	27.46	28.15	28.85	29.57	30.61
<b>Secretary II</b>													
Monthly Base Rate	0	4,416	4,527	4,640	4,756	4,875	4,997	5,121	5,249	5,381	5,515	5,653	5,851
Hourly	0.00	25.48	26.11	26.77	27.44	28.12	28.83	29.55	30.29	31.04	31.82	32.61	33.76

**Effective January 1, 2022**

LIMITED TERM POSITIONS	RATE
Firefighter	15.00-20.00/HR
Firefighter/Paramedic	20.00/HR
Fire Mechanic	15.00-20.00/HR

SPECIALIZED SKILL PAY	RATE	ELIGIBLE POSITIONS
Paramedic Base (Full Time Regular)	550.00/MO*	Capt, Eng, FF, EMSM

**Effective January 1, 2022**

PART-TIME POSITIONS	RANGE
Accounting Technician	16.00-22.00/HR
Admin/FLS Clerk	15.00-20.00/HR
Custodian	15.00-20.00/HR
Fire Inspector	15.00-20.00/HR
Fire Mechanic	15.00-20.00/HR
Hydrant Technician	15.00-20.00/HR
Public Education Specialist	15.00-20.00/HR
Shop/Staff Assistant	15.00-20.00/HR
Training Specialist	20.00-32.00/HR

RESERVE (UNPAID) POSITIONS	RATE
Reserve Fire Mechanic	0.00
Reserve Fire Inspector-Haz Mat	0.00

**NOTE 1:** The Monthly Base Rate is the base from which the Hourly Rates are calculated. The formula for the calculation of the Hourly Rates for Battalion Chief, Captain, Engineer, and Firefighter is (MONTHLY RATE X 12)/2,912 hours. The formula for all other Regular Non-Safety Positions is (MONTHLY RATE X 12)/2,080 hours. The 40-hour Battalion Chief, Captain, Engineer and Firefighter positions include 6 hours of FLSA.

**\*NOTE 2:** For those full time safety personnel qualified to have PARAMEDIC SPECIALIZED SKILL PAY, their paramedic pay is added to their hourly rate and is calculated as follows:  
(PARAMEDIC BASE MONTHLY RATE) X 12/2,912 hours = PM HOURLY RATE

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WAGE SCHEDULE APPROVED BY BOARD OF DIRECTORS - November 5, 2021