

APPLE VALLEY FIRE PROTECTION DISTRICT

Description of Duties, Abilities and Work Environment

Safety Personnel - Category II

Revision #

Date: 9/12/2005

Approved By: SIGNATURE ON FILE

PURPOSE:

To provide a general overview of the work commonly performed by emergency response personnel employed by the Apple Valley Fire Protection District.

DESCRIPTION:

This is highly skilled emergency firefighting, emergency medical services and other emergency response work. The work involves responsibility for participating in the provision of fire suppression, rescue, and emergency medical services; as well as fire prevention and public fire safety education. Members are required to meet specified certification criteria and Fire District training requirements.

Work also involves the operation of fire and emergency medical services equipment; and the maintenance of equipment, apparatus and fire station facilities. Members are required to operate apparatus and hazardous tasks and skilled medical procedures under emergency conditions which may involve strenuous exertion under such handicaps as fire, heat, smoke and cramped surroundings.

Although firefighting, emergency medical services, and other emergency response work are the most difficult and demanding areas of activity; a substantial portion of time will be spent training and studying methods, techniques, and procedures for various emergency response activities. Members will also participate in fire prevention, public fire safety education, pre-incident planning and other similar activity. Fire District personnel will also perform routine duties in the maintenance, inspection, testing, and cleaning of Fire District property, facilities and equipment. Members will read, comprehend, write, prepare reports, and utilize computer equipment for a variety of job related applications.

Work is generally performed in accordance with department rules and regulations, standard operating procedures, and general orders while under the supervision of a company officer or duty officer. Work performance is evaluated on the basis of initiative shown, fulfillment of job expectations and responsibilities, general conduct, and member participation on special committees and assignments.

Firefighting and emergency response tasks can be very difficult, requiring performance functions which are physically and psychologically demanding. Firefighting and emergency response personnel may be exposed to many toxic substances during incidents. Hazardous materials incidents may also involve exposures to a wide variety of toxic materials.

The strenuous work demands on emergency responders, combined with exposures to toxic substances may increase the risk for cardiovascular disease and cancer related

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ailments. Acute respiratory changes may also stress the cardiovascular system. For those reasons and due to the need to maintain a level of physical and mental fitness that is substantially higher than that required of the general population, firefighters and other emergency responders must accept responsibility for developing and maintaining an acceptable level of physical fitness. This can be achieved by a combination of regular physical conditioning and training (aerobic and strength), adherence to sensible dietary habits, and attention to other healthy lifestyle habits such as moderation of alcohol intake and avoidance of smoking.

GENERAL PERFORMANCE REQUIREMENTS

1. Ability to operate both as a member of a team and independently at incidents of uncertain duration.
2. Ability to spend extensive time outside exposed to the elements.
3. Ability to tolerate extreme fluctuations in temperature while performing duties. Must perform physically demanding work in extremely hot and humid atmospheres while wearing equipment that significantly impairs body cooling mechanisms.
4. Ability to be able to experience frequent transition from hot to cold and from humid to dry atmospheres.
5. Ability to work in wet, icy, or muddy areas.
6. Ability to perform a variety of tasks on slippery, hazardous surfaces such as on rooftops or from ladders.
7. Ability to work in areas where the potential for traumatic or thermal injuries is possible.
8. Ability to face possible exposure to hazardous materials or infectious agents including carcinogenic dusts such as asbestos, toxic substances such as hydrogen cyanide, corrosives, carbon monoxide, and organic solvents either through inhalation or skin contact.
9. Able to wear personal protective equipment that weighs approximately 50 pounds while performing various strenuous firefighting, rescue, and other related tasks.
10. Ability to perform physically demanding work while wearing positive pressure breathing equipment.

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11. Able to perform complex tasks during life-threatening emergencies. Ability to determine nature and extent of illness or injury. Ability to take pulse, blood pressure and perform other diagnostic techniques.
12. Able to work for long periods of time, requiring sustained physical activity and intense concentration.
13. Able to face life or death decisions during emergency conditions.
14. Able to face exposure to grotesque sights, sounds and smells associated with major trauma and burn victims.
15. Able to make rapid transitions from rest to near maximal exertion without warm-up periods.
16. Able to operate in environments of high noise, poor visibility, limited mobility, at heights, and in enclosed or confined spaces.
17. Ability to use manual and power tools in the performance of duties.
18. Must be able to rely on senses of sight, hearing, smell, and touch to help determine the nature of the emergency, maintain personal safety, and make critical decisions in a confused, chaotic, and potentially life threatening environment throughout the duration of the operation.
19. Ability to raise, climb, and work from ground and aerial ladders, without work inhibiting fears of heights.
20. Ability to overcome fears (heights, fire, blood, etc.) which may be inherent with job performance.
21. Willingness to work effectively with others as a team member.
22. Ability to drive and operate assigned District vehicles and apparatus.
23. Ability to drag hoses (both charged and uncharged) limited distances, both horizontally and vertically, at ground level, and at varying heights.
24. Ability to connect hose couplings in complete visibility or in total darkness.
25. Ability to maintain balance in varying situations.

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26. Ability to understand and carry out orders and assignments, in both emergency and non-emergency situations, and must be able to demonstrate adequate speaking skills.
27. Must be able to communicate face-to-face, and by radio and telephone. Must be able to communicate effectively with co-workers and the public.
28. Ability to lift and carry a loaded stretcher up or down flights of stairs with one person to assist.
29. Ability to read English and be able to demonstrate adequate reading skills.
30. Adequate interpersonal skills to integrate with other personnel in the fire station for lengthy periods of time.
31. Must not pose a direct threat to the health and safety of self or others. Must be capable of performing all required functions in an efficient and safe manner.
32. Capable of performing job at a safe level with or without reasonable accommodation.
33. Ability to use writing instruments and be able to demonstrate adequate writing skills.
34. Must be able to learn the skills and duties of the job at minimally acceptable levels within reasonable training timeframes.
35. Must be appropriately motivated and disciplined to learn complex job knowledge within reasonable training timeframes.
36. Must be free of significant personality limitations (e.g. inflexibility, rigidity, etc.) that will interfere with learning the job in reasonable training timeframes.
37. Willingness to perform both emergency and routine tasks with consistency of investment and effort.
38. Desire to serve and protect the public.
39. Willingness to respond to supervisory guidance and assignments.
40. Willingness to respond to correction and discipline.
41. Willingness to follow policies and procedures.

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42. Ability to cope with repeated trauma and loss.
43. Courage to confront and ability to cope with danger.
44. Ability to cope with work schedule and impact of job on self and family.
45. Psychological endurance, tenacity for physically and emotionally demanding tasks.
46. Ability to make quality decisions based on training and common sense.
47. Adequate maturity and life experience for the job, including reality-based views of one's own abilities.
48. Ability to concentrate and focus in stressful situations.
49. Ability to act in the face of danger.
50. Ability to complete periodic assessment of physical abilities as prescribed in Exhibit "A" of this document.

EXAMPLES OF DUTIES:

Reference the specific position Job Description.