



# APPLE VALLEY FIRE PROTECTION DISTRICT

22400 Headquarters Drive, Apple Valley, CA 92307

T. (760)247-7618 F. (760) 247-3895

Website: [www.AVFPD.org](http://www.AVFPD.org)

## POSITION ANNOUNCEMENT CHAPLAIN

RESERVE (VOLUNTEER) POSITION

### **THE POSITION**

The District Chaplain is the spiritual leader of the department who provides emotional and spiritual support to staff, their immediate families, and the community during and following emergency crises.

A general Job Description for this position may be viewed on the District website: [www.avfpd.org](http://www.avfpd.org).

### **WORK SCHEDULE**

Eight volunteer hours per month.

### **MINIMUM QUALIFICATIONS**

- Active spiritual leader—either a licensed or ordained member of the clergy with an organized community of faith.
- Knowledge of the incident command system (ICS) with completion of ICS100 and ICS200 within the first three months of hire.
- Hold a valid California Driver's License.
- Speak, read, and write English fluently.
- Experience with working with emergency services providers.
- Applicants must be willing to submit to a background and motor vehicle check.

### **PRINCIPLE DUTIES & RESPONSIBILITIES**

- Help to create spiritual guidance, positive plans for minimizing stress on the job.
- Show sensitivity and compassion for all in contact regardless of race, gender, social status, or faith.
- Support firefighters and medics after a life-threatening incident.
- Support firefighters and medics after incidents that may be emotionally taxing (e.g., pediatric death).
- Support firefighters and medics after a line of duty death.
- Provide support to family members of first responders lost in the line of duty.
- Help firefighters and medics spiritually and mentally for transfer, promotion, and retirement.
- Help ensure that there is a range of resources available to first responders who continue to work while struggling with emotional issues, including substance abuse, finances, and relationships.
- Be available during and after a crisis to victims of disaster or loss, comfort, advise and assist in any way possible.

### **APPLICATION PROCEDURE**

Interested candidates should submit a resume and a letter of interest to the Administrative Services Manager, Kim Lopez, at [klopez@avfpd.org](mailto:klopez@avfpd.org).

### **SELECTION PROCEDURE**

Candidates chosen from the resume review process will be invited to participate in the selection process, which may include one or more of the following: minimum requirement verification, supplemental questionnaire, interview with Fire Chief for selection.

**PRIOR TO APPOINTMENT:**

The candidate will successfully complete and pass a background investigation which includes live scan fingerprinting.

**DRUG FREE WORKPLACE:**

The Apple Valley Fire Protection District is recognized as a drug free workplace. Prior to appointment, the selected candidate must pass a drug screening test.

**IMMIGRATION LAW:**

Prior to appointment, candidates will be required to provide necessary documentation to verify proof of legal residence entitling them to work in the United States.

**INFORMATION ABOUT THE DISTRICT:**

The Apple Valley Fire Protection District covers 206 square miles in the High Desert area of San Bernardino County. The current population of the District is approximately 94,000 residents. District personnel complement includes career, reserve, administration, and part-time positions. The District operates five fire stations, which are staffed 24-hours. The preliminary budget for FY 20/21 is 13.7 million. In 2019, the District responded to 12,761 incidents, including fires and medical emergencies. Additionally, the Community Risk Reduction Division conducted over 1,180 commercial inspections and investigated the cause and origin of over 251 fires, as well as providing public education for District residents.