



APPLE VALLEY FIRE PROTECTION DISTRICT

22400 Headquarters Drive, Apple Valley, CA 92307
760-247-7618

POSITION ANNOUNCEMENT FIREFIGHTER PARAMEDIC – LATERAL ENTRY **\$5,593 - \$7,398 Monthly** **(Includes \$550 per Month Paramedic Skill Pay)**

THE POSITION

The Apple Valley Fire Protection District is currently recruiting for the position of Firefighter Paramedic – Lateral Entry to establish an eligibility list to fill immediate and future vacancies. Under supervision, the Firefighter Paramedic will respond to fires, medical emergencies, rescues and other situations, both emergency and non-emergency, as required. The Firefighter Paramedic will be expected to participate in daily fire station activities, including maintenance of the station, grounds, and equipment; various training activities, and other duties as assigned.

Lateral Entry Opportunity: Applicants must be currently employed in a full time Firefighter/Paramedic position and have AT LEAST one year of full-time paid fire suppression experience. Salary will be negotiated within the salary range listed above depending on experience.

HOURS

The Firefighter Paramedic will typically be assigned to a 56-hour work week on a 48/96 schedule.

MINIMUM QUALIFICATIONS

- High school diploma or GED.
- Certified California State Firefighter I or completion of an accredited California State Firefighter I Academy.
- California State Fire Marshal Rescue Systems I certification preferred. *Certification must be obtained within first year of employment.*
- Current valid ICEMA EMT-P accreditation. *Applicant may receive ICEMA approval during the application process. Applicant must have received their ICEMA certification by the time of their appointment.*
- Valid California Class C Driver's License. Applicant must obtain Firefighter Endorsement for valid California driver's license within one year of hire.

APPLICATION PROCEDURE

District Application **and résumé** must be submitted **including proof of all of the applicant's credentials** for the position. You may apply in person or via email to jobs@avfpd.org. Applications are available from District Headquarters, 22400 Headquarters Drive, Apple Valley, CA 92307 and also on the District's website at <https://avfpd.org/employment>.

FILING DEADLINE

Complete application, résumé, and other required documents must be received at District Headquarters by **5:00 p.m. Friday, October 1, 2021**. Postmarks will not be accepted.

SELECTION PROCEDURE

Applications, résumés, and related documents will be reviewed. The most qualified candidates will be invited to participate in the selection process, which may include a practical assessment, and interview process. The Fire Chief will make the position appointments.

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WAGE AND BENEFITS

- Monthly Base Salary Range is \$5,043-6,848
- \$550 per month base Paramedic Skill Pay.
- Cafeteria Plan: Employees may select from a cafeteria plan of medical, dental, and vision insurance offered by the District. Along with the CalPERS required 2021 contribution of \$143 per month towards a CalPERS selected health plan, the District also provides a tiered supplemental benefit contribution of \$500 for a single person; \$750 for two people and \$1,000 for a family to use for health premium and/or selections of dental and/or vision coverage.
- Safety retirement is provided by Public Employees Retirement System (CalPERS).
 - Classic Retirement Formula is 2% @ 55. Employee portion towards retirement is 7%
 - PEPRA Retirement Formula is 2% @ 57. Current employee portion towards retirement is 10.75%
- Vacation: 144 hours per year.
- Sick Leave: 12 hours per month.
- Holidays: 12 paid holidays per year.
- Uniform Allowance: \$850 per year
- Life Insurance: The District provides life insurance for the employee equal to 100% of annual salary.
- Deferred Compensation: Is available to those employees who wish to supplement their retirement income. Additionally, for employees having a balance remaining of their supplemental benefit contribution, the District will deposit the remainder balance, in \$25 increments, into the employee's deferred compensation account.
- The District also offers a two to one matching benefit up to \$3,000 annually

MEDICAL EXAMINATION:

Prior to appointment, candidates must pass a rigid medical examination, psych exam and drug screening test.

IMMIGRATION LAW:

Prior to appointment, candidates will be required to provide necessary documentation to verify proof of legal residence entitling them to work in the United States.

BACKGROUND:

Prior to appointment, candidates must undergo a comprehensive background investigation including, but not limited to, driving and criminal records.

PROBATIONARY PERIOD:

All employees must satisfactorily complete a one-year probationary period.

SAFETY EQUIPMENT:

All safety equipment is furnished by the District with the exception of black work boots, which must be purchased by the employee.

ALCOHOL, DRUG, AND TOBACCO FREE WORKPLACE:

The Apple Valley Fire Protection District is an alcohol, drug, and tobacco free workplace. The use of alcohol, illegal drugs, and tobacco in any form while on duty is prohibited.

TATTOO POLICY:

Individuals with tattoos that are indecent, racist, sexist, or show alliance with extreme organizations or criminal street gang or advocate violence will not be eligible for employment. Tattoos that are judged acceptable for employment purposes will not be visible while conducting District business.

INFORMATION ABOUT THE DISTRICT:

The Apple Valley Fire Protection District covers 206 square miles in the High Desert area of San Bernardino County. The current population of the District is approximately 90,000. The District currently employs 55 full-time and 5 part-time personnel. The personnel complement includes career, reserve and part-time positions. The District operates seven fire stations, five of which are staffed 24-hours. The approved budget for FY 21/22 is 14.2 million. In 2020, the District responded to over 13,000 incidents, including fires and medical emergencies. The Community Risk Reduction Division conducts inspections, processes plan reviews and investigates the cause and origin of fires, as well as providing public education programs for the community of Apple Valley at various events.

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