

APPLE VALLEY FIRE PROTECTION DISTRICT

WAGE SCHEDULE

EFFECTIVE January 01, 2021

REGULAR POSITIONS	A	B	C	D	E	F	G	H	I	J	K	L	M
Accounting Technician													
Monthly Base Rate	3,830	3,925	4,023	4,124	4,227	4,333	4,441	4,552	4,666	4,783	4,902	5,025	5,201
Hourly	22.09	22.65	23.21	23.79	24.39	25.00	25.62	26.26	26.92	27.59	28.28	28.99	30.00
Admin Services Manager													
Monthly Base Rate	6,636	6,802	6,972	7,147	7,325	7,508	7,696	7,888	8,086	8,288	8,495	8,707	9,012
Hourly	38.29	39.24	40.22	41.23	42.26	43.32	44.40	45.51	46.65	47.81	49.01	50.23	51.99
Battalion Chief													
Monthly Base Rate	8,086	8,288	8,495	8,707	8,925	9,148	9,377	9,611	9,851	10,098	10,350	10,609	10,980
Hourly	33.32	34.15	35.01	35.88	36.78	37.70	38.64	39.61	40.60	41.61	42.65	43.72	45.25
Battalion Chief - 40 Hour													
Monthly Base Rate	8,302	8,509	8,722	8,940	9,164	9,393	9,628	9,868	10,115	10,368	10,627	10,893	11,274
Hourly	47.90	49.09	50.32	51.58	52.87	54.19	55.54	56.93	58.36	59.81	61.31	62.84	65.04
Captain													
Monthly Base Rate	6,774	6,944	7,117	7,295	7,478	7,665	7,856	8,053	8,254	8,460	8,672	8,888	9,200
Hourly	27.92	28.61	29.33	30.06	30.81	31.58	32.37	33.18	34.01	34.86	35.73	36.63	37.91
Captain - 40 Hour (1)													
Monthly Base Rate	6,956	7,129	7,308	7,490	7,678	7,870	8,066	8,268	8,475	8,687	8,904	9,126	9,446
Hourly	40.13	41.13	42.16	43.21	44.29	45.40	46.54	47.70	48.89	50.11	51.37	52.65	54.49
Deputy Chief													
Monthly Base Rate	10,058	10,309	10,567	10,831	11,102	11,380	11,664	11,956	12,255	12,561	12,875	13,197	13,659
Hourly	58.03	59.48	60.96	62.49	64.05	65.65	67.29	68.98	70.70	72.47	74.28	76.14	78.80
Deputy Fire Marshal													
Monthly Base Rate	6,774	6,944	7,117	7,295	7,478	7,665	7,856	8,053	8,254	8,460	8,672	8,888	9,200
Hourly	39.08	40.06	41.06	42.09	43.14	44.22	45.32	46.46	47.62	48.81	50.03	51.28	53.07
Division Chief													
Monthly Base Rate	9,144	9,373	9,607	9,847	10,094	10,346	10,605	10,870	11,141	11,420	11,706	11,998	12,418
Hourly	52.76	54.07	55.43	56.81	58.23	59.69	61.18	62.71	64.28	65.88	67.53	69.22	71.64
Emerg. Medical Svs Manager													
Monthly Base Rate	6,636	6,802	6,972	7,147	7,325	7,508	7,696	7,888	8,086	8,288	8,495	8,707	9,012
Hourly	38.29	39.24	40.22	41.23	42.26	43.32	44.40	45.51	46.65	47.81	49.01	50.23	51.99
Emergency Services Manager													
Monthly Base Rate	6,636	6,802	6,972	7,147	7,325	7,508	7,696	7,888	8,086	8,288	8,495	8,707	9,012
Hourly	38.29	39.24	40.22	41.23	42.26	43.32	44.40	45.51	46.65	47.81	49.01	50.23	51.99
Emergency Services Officer													
Monthly Base Rate	5,057	5,184	5,313	5,446	5,582	5,722	5,865	6,012	6,162	6,316	6,474	6,636	6,868
Hourly	29.18	29.91	30.65	31.42	32.21	33.01	33.84	34.68	35.55	36.44	37.35	38.28	39.62
Engineer													
Monthly Base Rate	5,694	5,836	5,982	6,132	6,285	6,442	6,603	6,768	6,937	7,111	7,289	7,471	7,732
Hourly	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.04	30.79	31.86
Engineer - 40 Hour													
Monthly Base Rate	5,844	5,990	6,140	6,294	6,451	6,612	6,778	6,947	7,121	7,299	7,481	7,668	7,937
Hourly	33.72	34.56	35.42	36.31	37.22	38.15	39.10	40.08	41.08	42.11	43.16	44.24	45.79

(1) Captain-40 Hour wage approved retroactively to January 2013 on April 19, 2016.

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REGULAR POSITIONS	A	B	C	D	E	F	G	H	I	J	K	L	M
Finance Officer													
Monthly Base Rate	9,144	9,373	9,607	9,847	10,094	10,346	10,605	10,870	11,141	11,420	11,706	11,998	12,418
Hourly	52.76	54.07	55.43	56.81	58.23	59.69	61.18	62.71	64.28	65.88	67.53	69.22	71.64
Fire Chief													
Monthly Base Rate	11,319	11,602	11,892	12,189	12,494	12,806	13,126	13,454	13,791	14,135	14,489	14,851	15,371
Hourly	65.30	66.93	68.61	70.32	72.08	73.88	75.73	77.62	79.56	81.55	83.59	85.68	88.68
Fire Inspector I													
Monthly Base Rate	4,164	4,268	4,375	4,484	4,597	4,712	4,829	4,950	5,074	5,201	5,331	5,464	5,655
Hourly	24.02	24.63	25.24	25.87	26.52	27.18	27.86	28.56	29.27	30.00	30.75	31.52	32.63
Fire Inspector II													
Monthly Base Rate	4,580	4,695	4,812	4,933	5,056	5,182	5,312	5,445	5,581	5,720	5,863	6,010	6,220
Hourly	26.43	27.09	27.76	28.46	29.17	29.90	30.65	31.41	32.20	33.00	33.83	34.67	35.89
Fire Marshal													
Monthly Base Rate	8,086	8,288	8,495	8,707	8,925	9,148	9,377	9,611	9,851	10,098	10,350	10,609	10,980
Hourly	46.65	47.81	49.01	50.23	51.49	52.78	54.10	55.45	56.83	58.26	59.71	61.21	63.35
Fire Mechanic I													
Monthly Base Rate	4,262	4,369	4,478	4,590	4,705	4,822	4,943	5,066	5,193	5,323	5,456	5,592	5,788
Hourly	24.59	25.20	25.83	26.48	27.14	27.82	28.52	29.23	29.96	30.71	31.48	32.26	33.39
Fire Mechanic II													
Monthly Base Rate	4,859	4,980	5,104	5,232	5,363	5,497	5,634	5,775	5,920	6,068	6,219	6,375	6,598
Hourly	28.03	28.73	29.45	30.19	30.94	31.71	32.51	33.32	34.15	35.01	35.88	36.78	38.06
Fire Protection Specialist													
Monthly Base Rate	5,486	5,623	5,763	5,908	6,055	6,207	6,362	6,521	6,684	6,851	7,022	7,198	7,450
Hourly	31.65	32.44	33.25	34.08	34.93	35.81	36.70	37.62	38.56	39.52	40.51	41.53	42.98
Firefighter													
Monthly Base Rate	5,043	5,169	5,298	5,431	5,566	5,706	5,848	5,994	6,144	6,298	6,455	6,617	6,848
Hourly	20.78	21.30	21.83	22.38	22.94	23.51	24.10	24.70	25.32	25.95	26.60	27.27	28.22
Firefighter-40 Hour													
Monthly Base Rate	5,176	5,305	5,438	5,574	5,713	5,856	6,002	6,152	6,306	6,464	6,625	6,791	7,029
Hourly	29.86	30.61	31.37	32.16	32.96	33.78	34.63	35.49	36.38	37.29	38.22	39.18	40.55
Fleet Services Manager													
Monthly Base Rate	6,636	6,802	6,972	7,147	7,325	7,508	7,696	7,888	8,086	8,288	8,495	8,707	9,012
Hourly	38.29	39.24	40.22	41.23	42.26	43.32	44.40	45.51	46.65	47.81	49.01	50.23	51.99
Inspector													
Monthly Base Rate	3,830	3,925	4,023	4,124	4,227	4,333	4,441	4,552	4,666	4,783	4,902	5,025	5,201
Hourly	22.09	22.65	23.21	23.79	24.39	25.00	25.62	26.26	26.92	27.59	28.28	28.99	30.00
Receptionist													
Monthly Base Rate	3,201	3,281	3,363	3,447	3,534	3,622	3,712	3,805	3,900	3,998	4,098	4,200	4,347
Hourly	18.47	18.93	19.40	19.89	20.39	20.90	21.42	21.95	22.50	23.06	23.64	24.23	25.08
Secretary I													
Monthly Base Rate	3,830	3,925	4,023	4,124	4,227	4,333	4,441	4,552	4,666	4,783	4,902	5,025	5,201
Hourly	22.09	22.65	23.21	23.79	24.39	25.00	25.62	26.26	26.92	27.59	28.28	28.99	30.00

(1) Captain-40 Hour wage approved retroactively to January 2013 on April 19, 2016.

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EFFECTIVE January 01, 2021

REGULAR POSITIONS	A	B	C	D	E	F	G	H	I	J	K	L	M
Secretary II													
Monthly Base Rate	4,224	4,330	4,438	4,549	4,663	4,779	4,899	5,021	5,147	5,275	5,407	5,542	5,736
Hourly	24.37	24.98	25.60	26.24	26.90	27.57	28.26	28.97	29.69	30.43	31.19	31.97	33.09

LIMITED TERM POSITIONS	RATE
Firefighter	14.00-19.00/HR
Firefighter/Paramedic	20.00/HR
Fire Mechanic	14.00-19.00/HR

SPECIALIZED SKILL PAY	RATE	ELIGIBLE POSITIONS
Paramedic Base (Full Time Regular)	550.00/MO*	Capt, Eng, FF, EMSM

PART-TIME POSITIONS	RANGE
Accounting Technician	15.00-21.00/HR
Admin/FLS Clerk	14.00-19.00/HR
Custodian	14.00-19.00/HR
Fire Inspector	14.00-19.00/HR
Fire Mechanic	14.00-19.00/HR
Hydrant Technician	14.00-19.00/HR
Public Education Specialist	14.00-19.00/HR
Shop/Staff Assistant	14.00-19.00/HR
Training Specialist	20.00-32.00/HR

RESERVE (UNPAID) POSITIONS	RATE
Reserve Fire Mechanic	0.00
Reserve Fire Inspector-Haz Mat	0.00

NOTE 1: The Monthly Base Rate is the base from which the Hourly Rates are calculated. The formula for the calculation of the Hourly Rates for Battalion Chief, Captain, Engineer, and Firefighter is (MONTHLY RATE X 12)/2,912 hours. The formula for all other Regular Non-Safety Positions is (MONTHLY RATE X 12)/2,080 hours. The 40-hour Battalion Chief, Captain, Engineer and Firefighter positions include 6 hours of FLSA.

***NOTE 2:** For those full time safety personnel qualified to have PARAMEDIC SPECIALIZED SKILL PAY, their paramedic pay is added to their hourly rate and is calculated as follows:
 (PARAMEDIC BASE MONTHLY RATE) X 12/2,912 hours = PM HOURLY RATE

(1) Captain-40 Hour wage approved retroactively to January 2013 on April 19, 2016.