

APPLE VALLEY FIRE PROTECTION DISTRICT

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MINUTES OF BOARD WORKSHOP BOARD OF DIRECTORS

August 20, 2019

1.0 CALL TO ORDER: President Leary 5:00 PM.

2.0 PLEDGE OF ALLEGIANCE: Vice President Savage

3.0 ROLL CALL:

Present: Director Conley, Director Karen, Director Kuhn, President Leary, Vice President Savage

Absent: None

4.0 PRESENTATION & DISCUSSION ITEMS:

.01 Strategic Plan – SWOT Analysis Draft and Strategic Goals. Attached hereto and made a part hereof are the 2019 SWOT Analysis Tabulation, Strategic Goals Document and Strategic Plan Goal Setting PowerPoint Presentation.

Fire Chief Gigliotti reviewed each of the documents with the Board and also presented the Strategic Plan Goal Setting PowerPoint.

There was discussion between Board members and Chief Gigliotti throughout the presentation.

While discussing the six strategic goals several items were discussed in more detail:

- Goal Number One: Director Kuhn noted that adding some language regarding keeping the District on “the cutting edge” now and in the future is important and will help with employee retention. Chief Gigliotti agreed to add some “cutting edge” language to goal number one.
- Goal Number Two: It was noted by President Leary that Goal number two will be a challenging process regarding collecting the best input from people, deciding how to attack the purchase of new equipment, apparatus and facilities while keeping budgeting and finance concerns in mind. Chief Gigliotti gave some examples of working through the decision making process for meeting this goal to include equipment that is no longer supported and the decision to refurbish or replace equipment.
- Goal Number Five: President Leary noted that this goal is not just internal to Apple Valley Fire but relies on help and cooperation with other agencies. Chief Gigliotti noted that goal number six speaks to the District’s relationships with outside agencies but added that the Fire District does have very good working relationships with surrounding agencies.
- Goal Number Six: Director Kuhn requested some additional language to this goal that includes the relationships and engagement with surrounding agencies and high desert communities.

Chief Gigliotti concluded the presentation by drawing the Board's attention to the upcoming scheduled meetings and noted that "smart objectives" would be presented at the next meeting.

5.0 PUBLIC COMMENT: None

6.0 DIRECTOR'S RESPONSE TO PUBLIC COMMENT: None

7.0 STAFF COMMENTS: None

8.0 DIRECTORS' COMMENTS:

.01 Director Kuhn:

a. Thanked Chief Gigliotti for his work on the presentation.

b. Thanked everyone for their input noting how important it is for everyone to have a buy in on this project.


.02 President Leary:

a. Stated that the goals look good adding it was obvious that many people helped with the plan and goals.

9.0 FUTURE AGENDA ITEMS: None

10.0 ADJOURNMENT: The meeting was adjourned at 5:40 PM M/S/P Savage/Kuhn

ATTEST:


KIMBERLY LOPEZ
Recording Secretary


DANIEL J. LEARY Board President