

**APPLE VALLEY FIRE PROTECTION DISTRICT**

**WAGE SCHEDULE**

**EFFECTIVE JUNE 22, 2019**

<b>REGULAR POSITIONS</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>	<b>K</b>	<b>L</b>	<b>M</b>
<b>Accounting Technician</b>													
Monthly Base Rate	3,718	3,811	3,907	4,004	4,104	4,207	4,312	4,420	4,530	4,644	4,760	4,879	5,049
Hourly	21.45	21.99	22.54	23.10	23.68	24.27	24.88	25.50	26.14	26.79	27.46	28.15	29.13
<b>Admin Services Manager</b>													
Monthly Base Rate	6,443	6,604	6,769	6,938	7,111	7,289	7,471	7,658	7,850	8,046	8,247	8,453	8,749
Hourly	37.17	38.10	39.05	40.03	41.03	42.05	43.10	44.18	45.29	46.42	47.58	48.77	50.48
<b>Battalion Chief</b>													
Monthly Base Rate	7,850	8,046	8,247	8,453	8,665	8,881	9,103	9,331	9,564	9,803	10,048	10,299	10,660
Hourly	32.35	33.16	33.98	34.83	35.71	36.60	37.51	38.45	39.41	40.40	41.41	42.44	43.93
<b>Battalion Chief - 40 Hour</b>													
Monthly Base Rate	8,060	8,261	8,468	8,679	8,896	9,119	9,347	9,581	9,820	10,066	10,317	10,575	10,945
Hourly	46.50	47.66	48.85	50.07	51.33	52.61	53.92	55.27	56.65	58.07	59.52	61.01	63.15
<b>Captain</b>													
Monthly Base Rate	6,577	6,741	6,909	7,082	7,259	7,441	7,627	7,817	8,013	8,213	8,419	8,629	8,931
Hourly	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.85	34.69	35.56	36.80
<b>Captain - 40 Hour (1)</b>													
Monthly Base Rate	6,753	6,921	7,095	7,272	7,454	7,640	7,831	8,027	8,227	8,433	8,644	8,860	9,170
Hourly	38.96	39.93	40.93	41.95	43.00	44.08	45.18	46.31	47.47	48.65	49.87	51.12	52.91
<b>Deputy Chief</b>													
Monthly Base Rate	9,765	10,010	10,260	10,516	10,779	11,049	11,325	11,608	11,898	12,196	12,501	12,813	13,262
Hourly	56.34	57.75	59.19	60.67	62.19	63.74	65.34	66.97	68.64	70.36	72.12	73.92	76.51
<b>Deputy Fire Marshal</b>													
Monthly Base Rate	6,577	6,741	6,909	7,082	7,259	7,441	7,627	7,817	8,013	8,213	8,419	8,629	8,931
Hourly	37.94	38.89	39.86	40.86	41.88	42.93	44.00	45.10	46.23	47.38	48.57	49.78	51.53
<b>Division Chief</b>													
Monthly Base Rate	8,878	9,100	9,327	9,560	9,799	10,044	10,295	10,553	10,816	11,087	11,364	11,648	12,056
Hourly	51.22	52.50	53.81	55.15	56.53	57.95	59.40	60.88	62.40	63.96	65.56	67.20	69.55
<b>Emerg. Medical Svs Manager</b>													
Monthly Base Rate	6,443	6,604	6,769	6,938	7,111	7,289	7,471	7,658	7,850	8,046	8,247	8,453	8,749
Hourly	37.17	38.10	39.05	40.03	41.03	42.05	43.10	44.18	45.29	46.42	47.58	48.77	50.48
<b>Emergency Services Manager</b>													
Monthly Base Rate	6,443	6,604	6,769	6,938	7,111	7,289	7,471	7,658	7,850	8,046	8,247	8,453	8,749
Hourly	37.17	38.10	39.05	40.03	41.03	42.05	43.10	44.18	45.29	46.42	47.58	48.77	50.48
<b>Emergency Services Officer</b>													
Monthly Base Rate	4,910	5,033	5,159	5,288	5,420	5,555	5,694	5,836	5,982	6,132	6,285	6,442	6,668
Hourly	28.33	29.04	29.76	30.51	31.27	32.05	32.85	33.67	34.51	35.38	36.26	37.17	38.47
<b>Engineer</b>													
Monthly Base Rate	5,528	5,666	5,808	5,953	6,102	6,254	6,411	6,571	6,735	6,904	7,076	7,253	7,507
Hourly	22.78	23.35	23.93	24.53	25.15	25.77	26.42	27.08	27.76	28.45	29.16	29.89	30.94

(1) Captain-40 Hour wage approved retroactively to January 2013 on April 19, 2016.

**APPLE VALLEY FIRE PROTECTION DISTRICT**

**WAGE SCHEDULE**

**EFFECTIVE JUNE 22, 2019**

<b>REGULAR POSITIONS</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>	<b>K</b>	<b>L</b>	<b>M</b>
<b>Engineer - 40 Hour</b>													
Monthly Base Rate	5,674	5,816	5,962	6,111	6,263	6,420	6,580	6,745	6,914	7,086	7,264	7,445	7,706
Hourly	32.74	33.55	34.39	35.25	36.13	37.04	37.96	38.91	39.89	40.88	41.91	42.95	44.46
<b>Finance Officer</b>													
Monthly Base Rate	8,878	9,100	9,327	9,560	9,799	10,044	10,295	10,553	10,816	11,087	11,364	11,648	12,056
Hourly	51.22	52.50	53.81	55.15	56.53	57.95	59.40	60.88	62.40	63.96	65.56	67.20	69.55
<b>Fire Chief</b>													
Monthly Base Rate	10,989	11,264	11,545	11,834	12,130	12,433	12,744	13,063	13,389	13,724	14,067	14,419	14,923
Hourly	63.40	64.98	66.61	68.27	69.98	71.73	73.52	75.36	77.24	79.18	81.16	77.28	86.10
<b>Fire Inspector I</b>													
Monthly Base Rate	4,043	4,144	4,247	4,354	4,462	4,574	4,688	4,806	4,926	5,049	5,175	5,304	5,490
Hourly	23.32	23.91	24.50	25.12	25.74	26.39	27.05	27.72	28.42	29.13	29.86	30.60	31.67
<b>Fire Inspector II</b>													
Monthly Base Rate	4,447	4,558	4,672	4,788	4,908	5,031	5,157	5,286	5,418	5,553	5,692	5,834	6,038
Hourly	25.65	26.29	26.95	27.63	28.32	29.02	29.75	30.49	31.26	32.04	32.84	33.66	34.84
<b>Fire Marshal</b>													
Monthly Base Rate	7,850	8,046	8,247	8,453	8,665	8,881	9,103	9,331	9,564	9,803	10,048	10,299	10,660
Hourly	45.29	46.42	47.58	48.77	49.99	51.24	52.52	53.83	55.18	56.56	57.97	59.42	61.50
<b>Fire Mechanic I</b>													
Monthly Base Rate	4,138	4,241	4,347	4,456	4,567	4,681	4,798	4,918	5,041	5,167	5,296	5,429	5,619
Hourly	23.87	24.47	<b>25.08</b>	25.71	26.35	27.01	27.68	28.37	29.08	29.81	30.56	31.32	32.42
<b>Fire Mechanic II</b>													
Monthly Base Rate	4,717	4,835	4,956	5,080	5,207	5,337	5,471	5,608	5,748	5,891	6,039	6,190	6,406
Hourly	27.22	27.90	28.59	29.31	30.04	30.79	31.56	32.35	33.16	33.99	34.84	35.71	36.96
<b>Fire Protection Specialist</b>													
Monthly Base Rate	5,326	5,459	5,596	5,736	5,879	6,026	6,177	6,331	6,489	6,652	6,818	6,988	7,233
Hourly	30.73	31.50	32.28	33.09	33.92	34.77	35.63	36.53	37.44	38.37	39.33	40.32	41.73
<b>Firefighter</b>													
Monthly Base Rate	4,896	5,018	5,143	5,272	5,404	5,539	5,677	5,819	5,965	6,114	6,267	6,423	6,648
Hourly	20.17	20.68	21.20	21.73	22.27	22.83	23.40	23.98	24.58	25.19	25.82	26.47	27.40
<b>Firefighter-40 Hour</b>													
Monthly Base Rate	5,025	5,151	5,280	5,412	5,547	5,686	5,828	5,974	6,123	6,276	6,433	6,594	6,825
Hourly	28.99	29.72	30.46	31.22	32.00	32.80	33.62	34.46	35.32	36.21	37.11	38.04	39.37
<b>Fleet Services Manager</b>													
Monthly Base Rate	6,443	6,604	6,769	6,938	7,111	7,289	7,471	7,658	7,850	8,046	8,247	8,453	8,749
Hourly	37.17	38.10	39.05	40.03	41.03	<b>42.05</b>	43.10	44.18	45.29	46.42	47.58	48.77	50.48
<b>Inspector</b>													
Monthly Base Rate	3,718	3,811	3,907	4,004	4,104	4,207	4,312	4,420	4,530	4,644	4,760	4,879	5,049
Hourly	21.45	21.99	22.54	23.10	23.68	24.27	24.88	25.50	26.14	26.79	27.46	28.15	29.13

(1) Captain-40 Hour wage approved retroactively to January 2013 on April 19, 2016.

**APPLE VALLEY FIRE PROTECTION DISTRICT**

**WAGE SCHEDULE**

**EFFECTIVE JUNE 22, 2019**

REGULAR POSITIONS	A	B	C	D	E	F	G	H	I	J	K	L	M
<b>Receptionist</b>													
Monthly Base Rate	3,108	3,185	3,265	3,346	3,430	3,516	3,604	3,694	3,786	3,881	3,978	4,077	4,220
Hourly	17.93	18.38	18.84	19.31	19.79	20.28	20.79	21.31	21.84	22.39	22.95	23.52	24.35
<b>Secretary I</b>													
Monthly Base Rate	3,718	3,811	3,907	4,004	4,104	4,207	4,312	4,420	4,530	4,644	4,760	4,879	5,049
Hourly	21.45	21.99	22.54	23.10	23.68	24.27	24.88	25.50	26.14	26.79	27.46	28.15	29.13
<b>Secretary II</b>													
Monthly Base Rate	4,101	4,204	4,309	4,417	4,527	4,640	4,756	4,875	4,997	5,122	5,250	5,381	5,570
Hourly	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.55	30.29	31.05	32.13

LIMITED TERM POSITIONS	RANGE
Firefighter	12.00-17.00/HR
Fire Mechanic	12.00-17.00/HR

SPECIALIZED SKILL PAY	RATE	ELIGIBLE POSITIONS
Paramedic (Shift Rate)	\$14.50/HR	Limited Term FF
Paramedic Base (Full Time Regular)	550.00/MO	Capt, Eng, FF, EMSM

PART-TIME POSITIONS	RANGE
Accounting Technician	15.00-21.00/HR
Admin/FLS Clerk	12.00-17.00/HR
Custodian	12.00-17.00/HR
Fire Inspector	12.00-17.00/HR
Fire Mechanic	12.00-17.00/HR
Hydrant Technician	12.00-17.00/HR
Public Education Specialist	12.00-17.00/HR
Shop/Staff Assistant	12.00-17.00/HR
Training Specialist	19.00-31.00/HR

RESERVE (UNPAID) POSITIONS	RATE
Reserve Fire Mechanic	0.00
Reserve Fire Inspector-Haz Mat	0.00

**NOTE 1:** The Monthly Base Rate is the base from which the Hourly Rates are calculated. The formula for the calculation of the Hourly Rates for Battalion Chief, Captain, Engineer, and Firefighter is (MONTHLY RATE X 12)/2,912 hours. The formula for all other Regular Non-Safety Positions is (MONTHLY RATE X 12)/2,080 hours. The 40-hour Battalion Chief, Captain, Engineer and Firefighter positions include 6 hours of FLSA.

**NOTE 2:** For those full time safety personnel qualified to have PARAMEDIC SPECIALIZED SKILL PAY, their hourly pay rate is calculated as follows:  
 [(APPLICABLE REGULAR POSITION MONTHLY BASE RATE + PARAMEDIC BASE MONTHLY RATE) X 12]/2,912 hours = HOURLY RATE

(1) Captain-40 Hour wage approved retroactively to January 2013 on April 19, 2016.