



APPLE VALLEY FIRE PROTECTION DISTRICT

22400 Headquarters Drive, Apple Valley, CA 92307
760-247-7618

POSITION ANNOUNCEMENT RESERVE FIREFIGHTER UNPAID VOLUNTEER POSITION

**POST UNTIL
MAY 31, 2019**

THE POSITION

The Apple Valley Fire Protection District is currently recruiting for the position of Reserve Firefighter to fill a complement of nine positions. Under supervision, the Reserve Firefighter will receive experience and training responding to fires, medical emergencies, rescues and other situations, both emergency and non-emergency in preparation for those individuals seeking a career in the fire service. The Reserve Firefighter will be expected to participate in daily fire station activities, including maintenance of the station, grounds, and equipment; various training activities, and other duties as assigned.

HOURS

In compliance with SOP 2-43, Revision 5 a Reserve Firefighter will work a minimum of two 24-hour shifts per month.

MINIMUM QUALIFICATIONS

- High school diploma or GED.
- At least eighteen years of age.
- Valid California Class C Driver's License
- Valid current ICEMA EMT accreditation by date of appointment. ICEMA accreditation includes California State EMT-I license & CPR certification.
- Completion of certified California OSFM Firefighter I **OR** completion of an accredited State Firefighter I Academy.
- Successful completion of either a Biddle certification or CPAT (Candidate Physical Ability Test) certification within 12 months of application deadline. (May 1, 2018 through May 31, 2019)

APPLICATION PROCEDURE

District Application and résumé must be submitted including proof of **all** of the applicant's credentials for the position. Applications are available from District Headquarters, 22400 Headquarters Drive, Apple Valley, CA 92307 and also on the District's website at www.AVFPD.org.

FILING DEADLINE

Completed original application, résumé, and other required documents must be received at District Headquarters by **5:00 p.m. Friday, May 31, 2019. Postmarks will not be accepted.**

SELECTION PROCEDURE

Applications, résumés, and related certifications and verification documents will be reviewed. The most qualified candidates will be invited to participate in the selection process, which may include a written examination, practical assessment, and interview process. The Fire Chief will make the appointments. Candidates will be notified of invitation to the written test which will be IFSTA based.

WAGE AND BENEFITS:

There are no wages or benefits provided for this position. All Reserve Firefighters are covered by Workers Comp insurance through the District.

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MEDICAL EXAMINATION:

Prior to appointment, candidates must pass a rigid medical examination, drug screening test and psychological exam.

IMMIGRATION LAW:

Prior to appointment, candidates will be required to provide necessary documentation to verify proof of legal residence entitling them to work in the United States.

BACKGROUND:

Prior to appointment, candidates must undergo a comprehensive background investigation including, but not limited to, driving and criminal records.

PROBATIONARY PERIOD:

All employees must satisfactorily complete a one-year probationary period.

SAFETY EQUIPMENT:

All safety equipment is furnished by the District with the exception of black work boots, which must be purchased by the employee.

ALCOHOL, DRUG, AND TOBACCO FREE WORKPLACE:

The Apple Valley Fire Protection District is an alcohol, drug, and tobacco free workplace. The use of alcohol, illegal drugs, and tobacco in any form while on duty is prohibited.

TATTOO POLICY:

Individuals with tattoos that are indecent, racist, sexist, or show alliance with extreme organizations or criminal street gang or advocate violence will not be eligible for employment. Tattoos that are judged acceptable for employment purposes will not be visible while conducting District business.

INFORMATION ABOUT THE DISTRICT:

The Apple Valley Fire Protection District covers 206 square miles in the High Desert area of San Bernardino County. The current population of the District is approximately 90,000. The District currently employs 55 full-time and 5 part-time personnel. The personnel complement includes career, reserve and part-time positions. The District operates seven fire stations, five of which are staffed 24-hours. The approved budget for FY 18/19 is 12.4 million. In 2018, the District responded to over 12,000 incidents, including fires and medical emergencies. Additionally, the Community Risk Reduction Division conducted over 1,180 commercial inspections and investigated the cause and origin of over 150 fires, as well as providing public education for District residents.

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