

APPLE VALLEY FIRE PROTECTION DISTRICT
WAGE SCHEDULE (1)

REGULAR POSITIONS	A	B	C	D	E	F	G	H	I	J	K	L	M
Admin Services Manager													
Monthly Base Rate	6,255	6,411	6,572	6,736	6,904	7,077	7,254	7,435	7,621	7,812	8,007	8,207	8,494
Hourly	36.09	36.99	37.91	38.86	39.83	40.83	41.85	42.90	43.97	45.07	46.19	47.35	49.01
Battalion Chief													
Monthly Base Rate	7,621	7,812	8,007	8,207	8,412	8,622	8,838	9,059	9,285	9,518	9,756	9,999	10,349
Hourly	31.41	32.19	33.00	33.82	34.67	35.53	36.42	37.33	38.26	39.22	40.20	41.21	42.65
Battalion Chief - 40 Hour													
Monthly Base Rate	7,825	8,021	8,221	8,427	8,637	8,853	9,075	9,301	9,534	9,772	10,017	10,267	10,626
Hourly	45.14	46.27	47.43	48.62	49.83	51.08	52.35	53.66	55.00	56.38	57.79	59.23	61.31
Captain													
Monthly Base Rate	6,385	6,545	6,708	6,876	7,048	7,224	7,405	7,590	7,780	7,974	8,173	8,378	8,671
Hourly	26.31	26.97	27.64	28.33	29.04	29.77	30.51	31.28	32.06	32.86	33.68	34.52	35.73
Captain - 40 Hour (2)													
Monthly Base Rate	6,556	6,720	6,888	7,060	7,237	7,418	7,603	7,793	7,988	8,188	8,392	8,602	8,903
Hourly	37.82	38.77	39.74	40.73	41.75	42.79	43.86	44.96	46.08	47.24	48.42	49.63	51.36
Deputy Chief													
Monthly Base Rate	9,481	9,718	9,961	10,210	10,465	10,727	10,995	11,270	11,552	11,840	12,136	12,440	12,875
Hourly	54.70	56.07	57.47	58.90	60.38	61.89	63.43	65.02	66.64	68.31	70.02	71.77	74.28
Deputy Fire Marshal													
Monthly Base Rate	6,385	6,545	6,708	6,876	7,048	7,224	7,405	7,590	7,780	7,974	8,173	8,378	8,671
Hourly	36.84	37.76	38.70	39.67	40.66	41.68	42.72	43.79	44.88	46.00	47.15	48.33	50.02
Division Chief													
Monthly Base Rate	8,619	8,834	9,055	9,282	9,514	9,752	9,995	10,245	10,501	10,764	11,033	11,309	11,705
Hourly	49.73	50.97	52.24	53.55	54.89	56.26	57.67	59.11	60.59	62.10	63.65	65.24	67.53
Emerg. Medical Svs Manager													
Monthly Base Rate	6,255	6,411	6,572	6,736	6,904	7,077	7,254	7,435	7,621	7,812	8,007	8,207	8,494
Hourly	36.09	36.99	37.91	38.86	39.83	40.83	41.85	42.90	43.97	45.07	46.19	47.35	49.01

(1) Wage Schedule approved December 18, 2018 by Board of Directors.

(2) Captain-40 Hour wage approved retroactively to January 2013 on April 19, 2016.

APPLE VALLEY FIRE PROTECTION DISTRICT
WAGE SCHEDULE (1)

REGULAR POSITIONS	A	B	C	D	E	F	G	H	I	J	K	L	M
Emergency Services Manager													
Monthly Base Rate	6,255	6,411	6,572	6,736	6,904	7,077	7,254	7,435	7,621	7,812	8,007	8,207	8,494
Hourly	36.09	36.99	37.91	38.86	39.83	40.83	41.85	42.90	43.97	45.07	46.19	47.35	49.01
Emergency Services Officer													
Monthly Base Rate	4,767	4,886	5,008	5,134	5,262	5,393	5,528	5,666	5,808	5,953	6,102	6,255	6,474
Hourly	27.50	28.19	28.89	29.62	30.36	31.12	31.89	32.69	33.51	34.35	35.20	36.08	37.35
Engineer													
Monthly Base Rate	5,367	5,501	5,639	5,780	5,924	6,072	6,224	6,380	6,539	6,703	6,870	7,042	7,288
Hourly	22.12	22.67	23.24	23.82	24.41	25.02	25.65	26.29	26.95	27.62	28.31	29.02	30.03
Engineer - 40 Hour													
Monthly Base Rate	5,509	5,647	5,788	5,933	6,081	6,233	6,389	6,548	6,712	6,880	7,052	7,228	7,481
Hourly	31.78	32.58	33.39	34.23	35.08	35.96	36.86	37.78	38.72	39.69	40.68	41.70	43.16
Finance Officer													
Monthly Base Rate	8,619	8,834	9,055	9,282	9,514	9,752	9,995	10,245	10,501	10,764	11,033	11,309	11,705
Hourly	49.73	50.97	52.24	53.55	54.89	56.26	57.67	59.11	60.59	62.10	63.65	65.24	67.53
Fire Chief													
Monthly Base Rate	10,669	10,936	11,209	11,489	11,777	12,071	12,373	12,682	12,999	13,324	13,657	13,999	14,489
Hourly	61.55	63.09	64.67	66.28	67.94	69.64	71.38	73.17	75.00	76.87	78.79	77.28	83.59
Fire Inspector I													
Monthly Base Rate	3,925	4,023	4,124	4,227	4,332	4,441	4,552	4,666	4,782	4,902	5,024	5,150	5,330
Hourly	22.64	23.21	23.79	24.39	24.99	25.62	26.26	26.92	27.59	28.28	28.99	29.71	30.75
Fire Inspector II													
Monthly Base Rate	4,317	4,425	4,536	4,649	4,765	4,884	5,006	5,132	5,260	5,391	5,526	5,664	5,863
Hourly	24.91	25.53	26.17	26.82	27.49	28.18	28.88	29.61	30.35	31.10	31.88	32.68	33.82
Fire Marshal													
Monthly Base Rate	7,621	7,812	8,007	8,207	8,412	8,622	8,838	9,059	9,285	9,518	9,756	9,999	10,349
Hourly	43.97	45.07	46.19	47.35	48.53	49.74	50.99	52.26	53.57	54.91	56.28	57.69	59.71

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APPLE VALLEY FIRE PROTECTION DISTRICT
WAGE SCHEDULE (1)

REGULAR POSITIONS	A	B	C	D	E	F	G	H	I	J	K	L	M
Fire Mechanic I													
Monthly Base Rate	4,017	4,117	4,220	4,326	4,434	4,545	4,658	4,775	4,894	5,017	5,142	5,271	5,455
Hourly	23.18	23.75	24.35	24.96	25.58	26.22	26.88	27.55	28.24	28.94	29.67	30.41	31.47
Fire Mechanic II													
Monthly Base Rate	4,580	4,695	4,812	4,932	5,055	5,182	5,311	5,444	5,580	5,720	5,863	6,009	6,220
Hourly	26.42	27.08	27.76	28.45	29.17	29.90	30.64	31.41	32.19	33.00	33.82	34.67	35.88
Fire Protection Specialist													
Monthly Base Rate	5,171	5,300	5,433	5,569	5,708	5,851	5,997	6,147	6,300	6,458	6,619	6,785	7,022
Hourly	29.83	30.58	31.34	32.13	32.93	33.75	34.60	35.46	36.35	37.26	38.19	39.14	40.51
Firefighter													
Monthly Base Rate	4,753	4,872	4,994	5,118	5,246	5,378	5,512	5,650	5,791	5,936	6,084	6,236	6,455
Hourly	19.59	20.08	20.58	21.09	21.62	22.16	22.71	23.28	23.86	24.46	25.07	25.70	26.60
Firefighter-40 Hour													
Monthly Base Rate	4,879	5,001	5,126	5,254	5,386	5,520	5,658	5,800	5,945	6,093	6,246	6,402	6,626
Hourly	28.15	28.85	29.57	30.31	31.07	31.85	32.64	33.46	34.30	35.15	36.03	36.93	38.23
Fleet Services Manager													
Monthly Base Rate	6,255	6,411	6,572	6,736	6,904	7,077	7,254	7,435	7,621	7,812	8,007	8,207	8,494
Hourly	36.09	36.99	37.91	38.86	39.83	40.83	41.85	42.90	43.97	45.07	46.19	47.35	49.01
Inspector													
Monthly Base Rate	3,610	3,700	3,793	3,888	3,985	4,084	4,186	4,291	4,398	4,508	4,621	4,737	4,902
Hourly	20.83	21.35	21.88	22.43	22.99	23.56	24.15	24.76	25.38	26.01	26.66	27.33	28.28
Receptionist													
Monthly Base Rate	3,017	3,092	3,170	3,249	3,330	3,413	3,499	3,586	3,676	3,768	3,862	3,959	4,097
Hourly	17.41	17.84	18.29	18.74	19.21	19.69	20.19	20.69	21.21	21.74	22.28	22.84	23.64
Secretary I													
Monthly Base Rate	3,610	3,700	3,793	3,888	3,985	4,084	4,186	4,291	4,398	4,508	4,621	4,737	4,902
Hourly	20.83	21.35	21.88	22.43	22.99	23.56	24.15	24.76	25.38	26.01	26.66	27.33	28.28

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Secretary II													
Monthly Base Rate	3,982	4,082	4,184	4,288	4,395	4,505	4,618	4,733	4,852	4,973	5,097	5,225	5,408
Hourly	22.97	23.55	24.14	24.74	25.36	25.99	26.64	27.31	27.99	28.69	29.41	30.14	31.20

LIMITED TERM POSITIONS	RANGE
Firefighter	12.00-17.00/HR
Fire Mechanic	12.00-17.00/HR

SPECIALIZED SKILL PAY	RATE	ELIGIBLE POSITIONS
Paramedic (Shift Rate)	\$14.50	Limited Term Firefighter
Paramedic Base (Full Time Regular)	550.00/MO	Capt, Eng, FF, EMSM

PART-TIME POSITIONS	RANGE
Accounting Technician	15.00-21.00/HR
Admin/FLS Clerk	12.00-17.00/HR
Custodian	12.00-17.00/HR
Fire Inspector	12.00-17.00/HR
Fire Mechanic	12.00-17.00/HR
Hydrant Technician	12.00-17.00/HR
Public Education Specialist	12.00-17.00/HR
Shop/Staff Assistant	12.00-17.00/HR
Training Specialist	19.00-31.00/HR

RESERVE (UNPAID) POSITIONS	RATE
Reserve Fire Mechanic	0.00
Reserve Fire Inspector-Haz Mat	0.00

NOTE 1: The Monthly Base Rate is the base from which the Hourly Rates are calculated. The formula for the calculation of the Hourly Rates for Battalion Chief, Captain, Engineer, and Firefighter is (MONTHLY RATE X 12)/2,912 hours. The formula for all other Regular Non-Safety Positions is (MONTHLY RATE X 12)/2,080 hours. The 40-hour Battalion Chief, Captain, Engineer and Firefighter positions include 6 hours of FLSA.

NOTE 2: For those full time safety personnel qualified to have PARAMEDIC SPECIALIZED SKILL PAY, their hourly pay rate is calculated as follows:

$$[(\text{APPLICABLE REGULAR POSITION MONTHLY BASE RATE} + \text{PARAMEDIC BASE MONTHLY RATE}) \times 12] / 2,912 \text{ hours} = \text{HOURLY RATE}$$

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