

APPLE VALLEY FIRE PROTECTION DISTRICT

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MINUTES OF REGULAR MEETING BOARD OF DIRECTORS

July 17, 2018

1.0 CALL TO ORDER: President Leary 6:00 PM

2.0 PLEDGE OF ALLEGIANCE: Vice President Jeffs

3.0 ROLL CALL:

Present: Vice President Jeffs, Director Karen, President Leary, Director Savage

Absent: Director Tinsley

4.0 SPECIAL ANNOUNCEMENTS/PRESENTATIONS:

01 Presentations: Chief Gigliotti announced the introduction and badge pinning of Limited Term Firefighter Mitch Hacecky would be delayed until he returned from a call. The Chief proceeded to introduce those individuals that were promoted.

a. New Employee Introductions.

i. Limited Term Firefighter Paramedic Mitch Hacecky was introduced by the Fire Chief upon his return as the new Limited Term Firefighter effective July 10, 2018. His badge was pinned by his father.

b. Promotion Announcements.

i. Fire Inspector I Susan Mulvaney to Fire Inspector II. Ms. Mulvaney was promoted to Fire Inspector II on June 9, 2018. Fire Inspector II Mulvaney was not present as she was attending training out of the District.

ii. Fire Mechanic II Kendel Phillips to Fleet Services Manager. The Fire Chief introduced Fleet Services Manager Kendel Phillips who was promoted on June 23, 2018. During his introduction the Fire Chief said he made the decision to promote Kendel after evaluating his performance following the retirement of John Ryan noting Mr. Phillips was "doing the job" and deserved to be promoted to the position.

iii. Public Ed Specialist Jennifer Eisenbrey to Fire Inspector I. Chief Gigliotti gave a brief biography of Fire Inspector I Jennifer Eisenbrey's work history with the District and introduced her husband Guy Eisenbrey who then performed her badge pinning.

c. Introduction of Employees Completing Probation. The Fire Chief read off the names of the employees completing probation beginning with the Battalion Chief rank, followed by the Captain and Engineer ranks. Following those introductions Chief Gigliotti introduced all the firefighter paramedics and requested they come forward. They were each presented with a new helmet shield recognizing their changed status from probationary to regular full time employees.

- i. Battalion Chief James Peratt (05/27/18)
- ii. Captain Paramedic Shaun Grover (06/10/2018)
- iii. Battalion Chief James Hulbert (06/10/2018)
- iv. Engineer Paramedic James Lyons (06/10/2018)
- v. Engineer Brian Malloy (06/10/2018)
- vi. Captain Paramedic Jake Salgado (06/10/2018)
- vii. Captain Paramedic Robert Clemmer (07/07/2018)
- viii. Engineer Landon D'Antonio (07/07/2018)
- ix. Engineer Joe Dillow (07/07/2018)

- x. Firefighter Paramedic Corey Fratt (07/07/2018)
- xi. Engineer Paramedic Vinh Ho (07/07/2018)
- xii. Captain Paramedic Devin Johnson (07/07/2018)
- xiii. Firefighter Paramedic Kyle Kolb (07/07/2018)
- xiv. Firefighter Paramedic Manuel Lafarga (07/07/2018)
- xv. Firefighter Paramedic David Martinez (07/07/2018)
- xvi. Captain Anthony Mejia (07/07/2018)
- xvii. Firefighter Paramedic Eric Padgett (07/07/2018)
- xviii. Captain Paramedic Rob Qualls (07/07/2018)
- xix. Firefighter Paramedic Rob Richer (07/07/2018)
- xx. Firefighter Paramedic Jared Shepard (07/07/2018)
- xxi. Engineer Robert Simpson (07/07/2018)
- xxii. Captain Paramedic Shane Simpson (07/07/2018)
- xxiii. Engineer Paramedic Scotten Young (07/07/2018)

5.0 PUBLIC COMMENT: None.

6.0 DIRECTORS' RESPONSE TO PUBLIC COMMENT: None.

7.0 CONSENT AGENDA: President Leary asked if there were any questions regarding the Consent Agenda. There was no further questions or discussion.

M/S Jeffs/Karen to accept the Consent Agenda as presented.
Directors Jeffs, Karen, Leary, and Savage voted aye.
Ayes: 4 Noes: 0 Abstain: 0 Absent: 1

8.0 APPROVAL OF MINUTES:

- .01 Minutes of Regular Meeting June 19, 2018.
M/S Jeffs/Savage to approve minutes of the regular meeting of June 19, 2018.
Directors Jeffs, Karen, Leary, and Savage voted aye.
Ayes: 4 Noes: 0 Abstain: 0 Absent: 1

9.0 CORRESPONDENCE: President Leary commented that the District had received a nice thank you from the City of Victorville for the Fire Chief's participation in their recent testing.

10.0 INFORMATION & DISCUSSION ITEMS:

- .01 Information Only Items: None.
- .02 Discussion Items:
 - a) CSDA Voting. President Leary announced the agenda item asking the Board members for their thoughts regarding voting for the CSDA Board seats. Vice President Jeffs reiterated his belief that the Board not vote for candidates they did not consider to have enough information about to make an informed decision. President Leary took an informal poll of the Board where it was agreed by consensus not to cast a vote for the CSDA Board seat.
 - b) Development Impact Fees (DIF) Update. President Leary stated that the DIF report was more promising than originally expected. Discussion followed between Staff and the Board regarding the fee study that had been done in 2007-08 that was used in setting the fees the District currently charges. Chief Gigliotti explained that the current fee structure was under review noting the District fees appeared to be significantly lower than other agencies. The Fire Chief suggested it might be time to do another fee study. President Leary cautioned to be careful that increasing fees is a "double edged sword".

11.0 BOARD COMMITTEE REPORTS: None.

12.0 APPROVAL OF REPORTS: None.

13.0 PUBLIC HEARINGS: None.

14.0 ACTION ITEMS:

- .01 Authorize the Fire Chief to Execute Automatic (Mutual) Aid Agreement with County of San Bernardino. Announcing the agenda item President Leary asked the Fire Chief if he had any comments to add to his staff report. The Board asked Chief Gigliotti to clarify the meaning of a couple of sections of the agreement. There was no further discussion.

M/S Jeffs/Savage to authorize the Fire Chief to Execute Automatic (Mutual) Aid Agreement with the County of San Bernardino.

Directors Jeffs, Karen, Leary, and Savage voted aye by roll call vote.

Ayes: 4 Noes: 0 Abstain: 0 Absent: 1

15.0 STAFF COMMENTS:

- .01 Chief Gigliotti:
 - a. Reported that the District had been contacted by Con Fire regarding becoming a JPA (Joint Powers Authority) member. The Fire Chief went on to explain that Con Fire was negotiating with Chino Valley Fire District to join Con Fire and one of the asks by Chino was to be a JPA member. Subsequent to that consideration for Chino Valley Fire, an offer was made to the District.
 - b. Explained there would be a "buy-in" to become a Con Fire JPA member.

16.0 DIRECTORS' COMMENTS:

- .01 Director Savage:
 - a. Congratulated Susan Mulvaney, Kendel Phillips and Jennifer Eisenbrey on their promotions.
 - b. Congratulated everyone on completing their probation.
- .02 Director Karen:
 - a. Expressed his excitement to see the promotions from within and was glad to see we are cultivating talent within the organization.
- .03 Vice President Jeffs:
 - a. Congratulated everyone on their promotions and completion of their probation.
 - b. Gave a brief report on sitting in on the Finance Officer assessment panel.
- .05 President Leary:
 - a. Congratulated everyone who was promoted or completing their probation commenting that it has already been a full year for those employees hired as a result of Measure A.

17.0 CLOSED SESSION: President Leary announced the two closed session agenda items and requested a motion to go to closed session.

- .01 Public Employee Performance Evaluation: Fire Chief (Gov't Code §54957 (b))
- .02 Conference regarding Labor Negotiations (Government Code Section §54957.6 (a))
Agency Designated Representative: Fire Chief Lorenzo Gigliotti
Employee Groups: Professional Firefighters Association, Admin & Fleet Services, Community Risk Reduction Division, Battalion Chiefs, and Executive Staff.

M/S/P Tinsley/Karen to adjourn to closed session at 6:28 PM.

The Board returned into Open Session at 7:28 PM.

18.0 REPORT ON CLOSED SESSION:

- .01 President Leary announced that the Board had concluded their discussion of the Fire Chief evaluation and gave ASM Garrison direction to prepare the document as agreed by all of the Board at the June 19, 2018 Board meeting. The document is to be presented to the Board for signature. Following the entire Board's signature on the document it would be presented to the Fire Chief for his signature and comments.
- .02 President Leary reported the Board had given further instruction to the Fire Chief on the labor negotiations stating the Board was hopeful the contract could be finalized soon. Mr. Leary went on to state that retirement issues can be very complex but that the Board was looking forward to meeting with the Fire Chief and the Professional Firefighters' Association very soon.

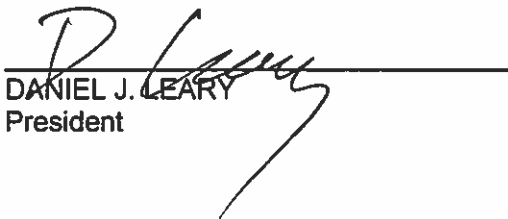
19.0 FUTURE AGENDA ITEMS: None.

20.0 ADJOURNMENT: The meeting was adjourned at 7:30 PM M/S/P Jeffs/Savage.

ATTEST:



ROSE MARIE GARRISON
Recording Secretary



DANIEL J. LEARY
President