

APPLE VALLEY FIRE PROTECTION DISTRICT

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MINUTES OF SPECIAL MEETING BOARD OF DIRECTORS

November 13, 2017

- 1.0 CALL TO ORDER: President Leary 5:32 PM
- 2.0 PLEDGE OF ALLEGIANCE: Director Savage
- 3.0 ROLL CALL:
Present: Vice President Jeffs, Director Karen, President Leary, Director Savage, Director Tinsley
Absent: None
- 4.0 PUBLIC COMMENT:
.01 Robert Qualls read a statement to the Board. A copy of the statement is attached here and made a part of these Minutes.
- 5.0 DIRECTORS' RESPONSE TO PUBLIC COMMENT: Thanking Mr. Qualls for his comments, President Leary addressed the assembly by stating that the Board rarely responds to public comment. He went on to say that the Board took to heart the comments of both the Employee Stakeholders and the Community Stakeholders which have been reviewed carefully by the Board. Mr. Leary went on to explain that the Board had made several phone calls and reference checks on the final candidates and would be taking all of that information into consideration when making its decision. He cautioned that the Board may know things through the background checks and calls that the employees are not privy to and that could impact the Board's decision. Concluding his remarks by announcing the Board would be going into closed session for the remainder of the meeting and would not have any action out of closed this evening. President Leary explained if the Board made a selection they would need time to contact the candidate and negotiate terms of employment and would likely be able to make an announcement at the next Board Meeting.
- 6.0 CLOSED SESSION:
.01 Public Employee Fire Chief Recruitment (Gov't Code §54957)
District Representative: Thomas Pambianco

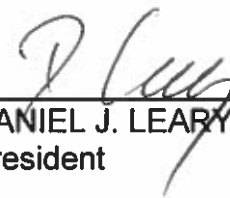
M/S/P Tinsley/Karen to adjourn to closed session at 5:38 PM.

The Board returned into open session at 8:17 PM.
- 7.0 REPORT ON CLOSED SESSION: None.
- 8.0 FUTURE AGENDA ITEMS:
.01 Brief discussion and consensus to proceed with the November 21 Regular Board meeting with consent agenda items only and a closed session for Fire Chief recruitment discussion.

9.0 ADJOURNMENT: The meeting was adjourned at 8:17 PM M/S/P Tinsley/Savage.

ATTEST:


ROSE MARIE GARRISON
Recording Secretary


DANIEL J. LEARY
President

POB Qualls
11-13-17

Good Evening Board,

I would like to thank you for allowing the PFA to participate as part of the Internal Stakeholder Panel in the Fire Chief Selection process. I would like to take a minute to share some thoughts on our internal stakeholders within this organization.

Our internal stakeholders hold more than an employee identification card, do more than collect a paycheck and put in more work than just between the hours of 8 to 5. Our internal stakeholders and our employees are the backbone of our organization that have literally shed blood, sweat, and tears over the years. Our stakeholders and employees are some of the most loyal, dedicated, honest, smart, and grounded people we know. As employees these described traits haven't come to us over night. These traits have come to us through experiencing the highs and lows of being a small independent organization.

As the Board of Directors, picking our next Fire Chief is a monumental task as we look to continue on our path to improving our organization while continuing to provide a high level of service for our community. On the day of the Internal Stakeholders Interview Panel, we overwhelmingly and unanimously felt that there is only one viable candidate. This is the candidate that we see as our next Fire Chief, but is a leader capable of taking our District to the next level in cooperation with all staff and over every work group.

We together as a Board and various workgroups have overcome a lot here as an organization and I am asking that our Internal Stakeholders insight, perspective and gut assist you in making your decision this evening. Thank You