

APPLE VALLEY FIRE PROTECTION DISTRICT

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MINUTES OF REGULAR MEETING BOARD OF DIRECTORS

December 16, 2014

- 1.0 CALL TO ORDER: President Leary at 6:00 PM.
- 2.0 PLEDGE OF ALLEGIANCE: Director Jay Jeffs
- 3.0 ROLL CALL: Postponed until new Directors were sworn in. See below.
- 4.0 SPECIAL ANNOUNCEMENTS/PRESENTATIONS:
 - .01 Brian Pachman Proclamation. Chief Hultquist began by praising Brian for his more than 23 years participation in the Explorer program as a participant, leader and then program manager. Brian was called forward and the Fire Chief reviewed the highlights of his proclamation and presented it to Mr. Pachman. Members of the Explorer Post then presented Brian with a signed poster board containing many pictures and handwritten notes of praise and thanks.
 - .02 Board Vice President Lars Hanson Proclamation. Chief Hultquist requested Vice President Hanson come forward while he read from his proclamation noting the District and the community's appreciation of his time and service on the Board. This was followed by the PFA President Buddy Peratt presenting Mr. Hanson with a ceremonial fire helmet in gratitude of his service.
 - .03 Oath of Office Board Members. Three Board members took their oath of office with it being simultaneously administered by Fire Chief Sid Hultquist. The three Board members sworn in were John "Jay" Jeffs, Bobby Ray "Bob" Tinsley and Tamara Alaniz.

At the completion of the oath of office, there was a brief break to reset the dais. Once the new Board members were settled, President Leary called for the Roll Call.

ROLL CALL:

Present: Director Alaniz, Director Tinsley, Director Jeffs, Director Earp and President Leary
Absent: None.

- .04 Designation of Board President & Vice President. Immediately following Roll Call, President Leary called for the designation of the Board President & Vice President.

M/S Earp/Tinsley nominating Dan Leary as the Board President. The motion was carried by a unanimous voice vote of the Board members present.

President Leary then called for nominations for the Board Vice President. M/S Earp/Tinsley nominating Jay Jeffs as the Board Vice President. The motion was carried by a unanimous voice vote of the Board members present.

The Board then requested a moment to make comments regarding the earlier presentations as members of the audience and the proclamation recipients were going to be leaving the venue.

- a. President Leary
 - 1) Thanked Brian for his service and commitment.
 - 2) Thanked Lars Hanson for his guidance with four brand new Board members.

- b. Vice President Jeffs
 - 1) Extended his thanks and congratulated Brian on a great job with the Explorers.
 - 2) Thanked Mr. Hanson for all of his help.
- c. Director Earp
 - 1) Thanked Lars Hanson for his efforts and commitment with the community by getting involved and staying involved.
 - 2) Echoed his thanks to Brian for his long involvement with the Explorers.

5.0 PUBLIC COMMENT: None.

6.0 DIRECTORS' RESPONSE TO PUBLIC COMMENT: None.

7.0 CONSENT AGENDA:

- .01 Personnel Report for November 2014
- .02 Operations Report for November 2014
- .03 Fire and Life Safety Report for November 2014
- .04 Community CPR & First Aid Training Report for November 2014
- .05 Fleet Services Manager Report November 2014
- .06 Hazard Abatement Report for November 2014
- .07 Fiscal Reports for November 2014
- .08 EMS Report for November 2014

M/S Earp/Jeffs to approve consent agenda as presented. Motion carried by unanimous voice vote of the Board members present.

8.0 APPROVAL OF MINUTES:

- .01 Minutes of Regular Meeting November 18, 2014. M/S Earp/Jeffs to approve minutes of the November 18, 2014 meeting as presented. Motion carried by unanimous voice vote of the Board members present.
- .02 Minutes of Special Meeting November 24, 2014. M/S Earp/Jeffs to approve minutes of the November 24, 2014 meeting as presented. Motion carried by unanimous voice vote of the Board members present.

9.0 CORRESPONDENCE: President Leary remarked there was one article in the correspondence -- a very nice letter.

10.0 INFORMATION & DISCUSSION ITEMS:

- .01 Information Only Items: None.
- .02 Discussion Items: None

11.0 BOARD COMMITTEE REPORTS: None.

12.0 APPROVAL OF REPORTS: None.

13.0 PUBLIC HEARINGS: None.

14.0 ACTION ITEMS:

- .01 Resolution 14-011 Adoption of Election Results. Chief Hultquist pointed out to the Board that as the Staff Report noted the Registrar of Voters had forwarded the approved election results

by the County Board of Supervisors for the District to formally approve and accept. M/S Earp/Tinsley to adopt the results for the November 4, 2014 election as presented. Motion carried/approved unanimously by roll call vote of the Board.

15.0 STAFF COMMENTS:

- .01 Fire Chief Hultquist:
 - a. Wished everyone a Merry Christmas and a Happy New Year.
 - b. Briefed the Board on the fatal structure fire that had happened on Symeron Road right behind Fire Station 332.
 - c. Remarked on the good work of six Town deputies and their attempts to rescue the deceased at the Symeron fire – noting the District should consider recognizing their efforts.

16.0 DIRECTORS' COMMENTS:

- .01 Director Tinsley:
 - a. Thanked the crews for the great job “that we know they do” in reference to the Symeron fire.
- .02 Director Alaniz:
 - a. Thanked everyone for the warm welcome.
- .03 Director Earp:
 - a. Welcomed Director Alaniz to the Board.
- .04 President Leary:
 - a. Thanked Brian Pachman and Lars Hanson for their individual service to the community and the Board.
 - b. Welcomed Director Alaniz and thanked her for stepping up to serve.

17.0 CLOSED SESSION:

- .01 Conference regarding Labor Negotiations (Government Code Section 54957.6)
Agency Designated Representative: Fire Chief Hultquist
Employee Groups: Services, Fire and Life Safety & Executive Staff
- .02 Public Employee Discipline/Dismissal/Release. (Government Code Section 54957)

Meeting was adjourned to closed session at 6:25 PM

The meeting reconvened to open session at 7:34 PM

18.0 REPORT ON CLOSED SESSION:

- .01 Conference regarding Labor Negotiations. President Leary announced that in closed session the Board had voted unanimously to approve three-year Summary Agreements of three work groups. The groups were the Services (Admin) Group, the Fire and Life Safety Group and the Executive Group and include the following options:
 - a. For all three work groups the Longevity Steps L1 & L2 are eliminated as longevity steps and made a permanent part of the Wage Schedule for all job categories in these work groups as Step “L” and Step “M” respectively.


- b. For the Services Group and the Fire and Life Safety Group compensatory time buyout hours will be returned to 100 hours per fiscal year from 75 hours.
 - c. The monthly medical supplemental benefit contribution (SBC) will be increased from \$400 to \$500 per month for the Fire & Life Safety Group and the safety members of the Executive Group effective July 1, 2015 for active employees only, not retired employees.
 - d. The monthly medical supplemental benefit contribution (SBC) will be increased from \$400 to \$500 per month on January 1, 2015 for the Services Group and the non-safety Executive Group for active employees only, not retired employees.
 - e. All three groups will have an increase of annual vacation buyout from 16 hours to 48 hours per fiscal year that can be taken anytime during the year with a minimum vacation accrual balance of 178 hours.
 - f. The term of the Summary Agreements will be for three years beginning July 1, 2014 through June 30, 2015.
 - g. Safety employees in the Fire and Life Safety Group and the Division Chief will receive a 3% COLA to their work categories retroactive to July 1, 2014.
 - h. Non-safety Miscellaneous employees in the Services Group will receive a single 2.5% step increase retroactive to July 1, 2014.
 - i. The Fire Marshal wage category salary range will be adjusted to that of the Battalion Chief.
 - j. The Receptionist wage category salary range will receive a 2.5% COLA retroactive to July 1, 2014.
- .02 Public Employee Discipline/Dismissal/Release. President Leary also announced that while in closed session the Board had unanimously voted to approve the Fire Chief's plan for an administrative consolidation/reduction in work force.

19.0 FUTURE AGENDA ITEMS:


- .01 Director Tinsley suggested thought be given to going out for the special tax measure and how the Board wants to proceed. President Leary requested the Special Tax Measure be added to Committee Reports for each Agenda going forward so the Board can begin discussing a plan and a timeline for the special tax measure.

20.0 ADJOURNMENT: The meeting was adjourned at 7:39 PM M/S/P Tinsley/Alaniz.

ATTEST:



ROSE MARIE GARISON
Recording Secretary



DANIEL J. LEARY
President